



REPUBLIKA SLOVENIJA  
MINISTRSTVO ZA VISOKO ŠOLSTVO,  
ZNANOST IN INOVACIJE

**MSCA**

Marie Skłodowska-Curie Actions

*Developing talents, advancing research*

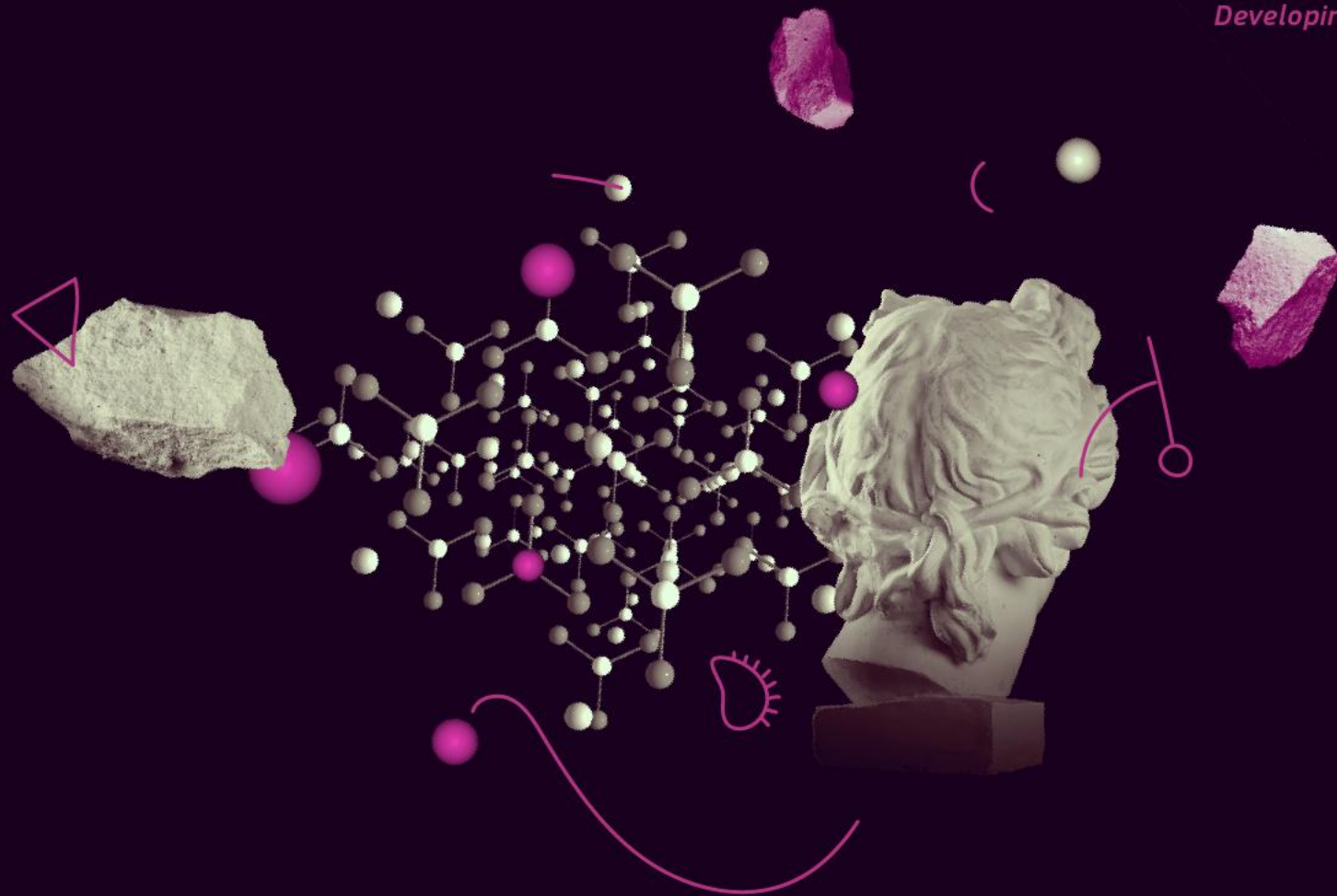


# MSCA Postdoctoral Fellowships 2026

Univerza v Novi Gorici

5/2/2026

Dr. Stojan Sorčan, NCP MSCA , MVZI



# The MSCA under Horizon Europe



## Pillar I EXCELLENT SCIENCE

European Research  
Council

Marie Skłodowska-Curie  
Actions

Research Infrastructures



## Pillar II GLOBAL CHALLENGES & EUROPEAN INDUSTRIAL COMPETITIVENESS

Clusters

- Health
- Culture, Creativity & Inclusive Society
- Civil Security for Society
- Digital, Industry & Space
- Climate, Energy & Mobility
- Food, Bioeconomy, Natural Resources, Agriculture & Environment

Joint Research Centre



## Pillar III INNOVATIVE EUROPE

European Innovation Council

European Innovation  
Ecosystems

European Institute of  
Innovation & Technology

### WIDENING PARTICIPATION AND STRENGTHENING THE EUROPEAN RESEARCH AREA

Widening participation & spreading  
excellence

Reforming & enhancing the European R&I  
system



European  
Commission

# Marie Skłodowska-Curie Actions (MSCA)

Doctoral  
Networks  
(DN)

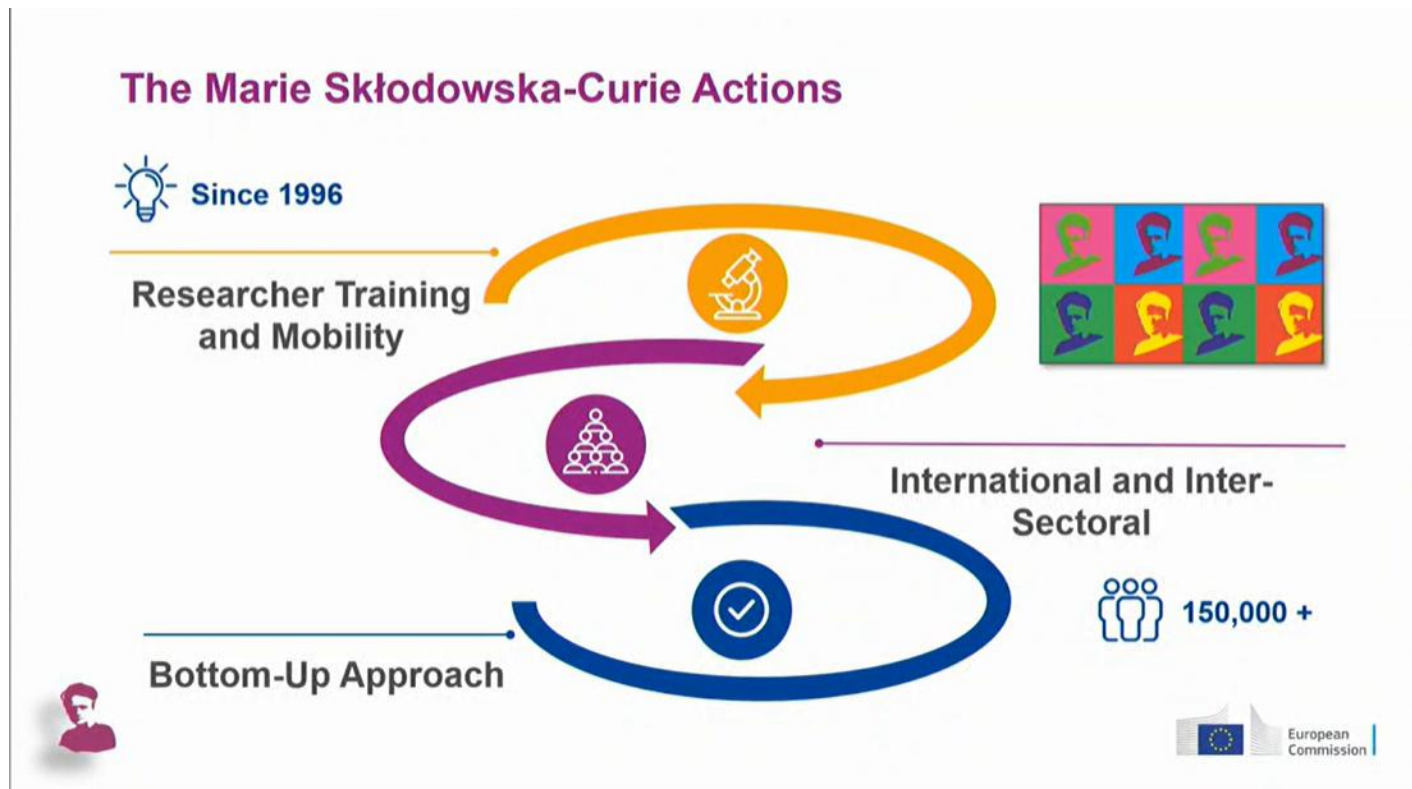
COFUND

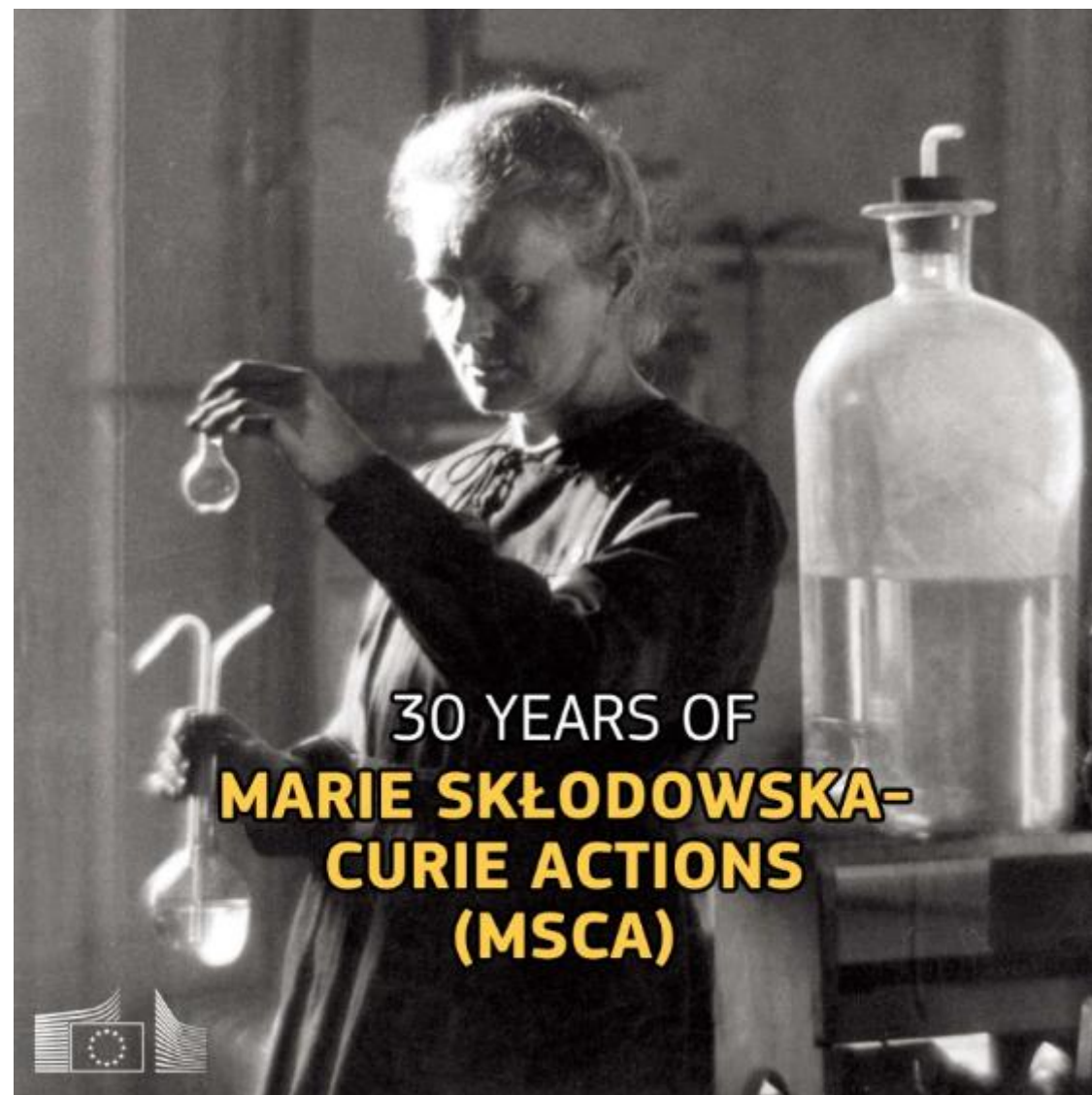
Postdoctoral  
Fellowships  
(PF)

Staff  
Exchanges  
(SE)

MSCA and  
Citizens







# MSCA CALL CALENDAR 2026

16 Dec MSCA COFUND 2026 08 Apr

16 Dec MSCA SE 2026 16 Apr

09 Apr MSCA PF 2026 09 Sep

28 May MSCA DN 2026 24 Nov



2026





# MSCA CALL CALENDAR 2027

08 Dec MSCA CHOOSE EUROPE 2027 06 Apr

08 Dec MSCA COFUND 2027 06 Apr

15 Dec MSCA SE 2027 15 Apr

09 Mar MSCA & Citizens 08 Jun

07 Apr MSCA PF 2027 08 Sep

26 May MSCA DN 2027 23 Nov



2027

# MSCA PF

- **Mono-beneficiary**
  - Host organization in EU Member State (MS) or Horizon Europe Associated Country (HE AC)
- **For one excellent researcher**
  - of any nationality (with restrictions for GF and Euratom)
- **Open to all research domains**





# MSCA PF

## Expected impacts

Enhance **researchers' innovation potential**

Strengthen EU **R&I human capital**

Enhance **R&I quality** for EU competitiveness

Facilitate **knowledge transfer** across the ERA

Boost EU **R&I attractiveness** and improve researchers' work conditions

Foster a culture of **open science, innovation** and **entrepreneurship**

# MSCA PF - Types

## European Fellowships

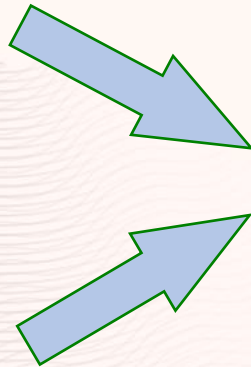


EU MS/AC



Third Country

Duration: 12-24m



EU MS/AC

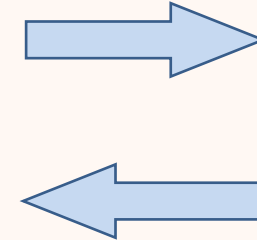
+ Non-Academic  
Placement  
Max. 6m

## Global Fellowships

Outgoing phase: 12-24m



EU MS/AC



Third Country

Return phase: 12m

Duration: 24-36m



# Eligible Researchers

**EF**

**GF**

**any nationality**

**nationals or long-term  
residents of MS or HE AC**

with a doctoral degree prior to call deadline

max 8 years FTE research experience after PhD

compliant with MSCA mobility rule





**Subject: Guidelines on the calculation of 8-years research experience in Postdoctoral Fellowships under Horizon Europe**

## 1. BACKGROUND

In the framework of the Horizon Europe Postdoctoral Fellowships (PF) 2025 call, applicants, at the date of the call deadline, must:

- be in possession of a doctoral degree
- have a maximum of 8 years full-time equivalent (FTE) experience in research, measured from the date of award of the first doctoral degree. All applicants that have received their PhD after 10/09/2017 are automatically eligible to apply provided the remaining eligibility criteria are met.

The rule of the 8 years full-time equivalent experience in research after the PhD can be extended (in days) for the following reasons:

- **Maternity leave** (18 months – i.e. 548 days for each child born after the PhD award date unless the applicant can document a longer parental leave prior to the call deadline;
- **Paternity leave** (the documented time of parental leave taken until the call deadline for each child born after the PhD award date);
- **Research in a non-associated Third Country** (only for nationals or long-term residents of Member States or Associated Countries, wishing to reintegrate in Europe) – **only for European Postdoctoral Fellowships**
- **Career break;**
- **Compulsory national service;**
- **Time spent not working in research (career breaks are not included in this section).** The period spent in a non-research position should be completely deducted from the FTE experience in research. However, for a period spent in a research position, the time spent outside of your main research activity (including teaching) could be deducted as a percentage of FTE provided that it can be documented by e.g. work contract/job description and quantified based on documentation/proof which the host organisation (beneficiary) needs to keep for their records (not to be included in the proposal).

Please use the embedded calculator in the wizard for each of your employment contract(s) for a calculation of the FTE to be deducted from the

**MSCA-PF: self-assessment tool - 8 years of research experience**

**STEP 1**

PhD award date:  Gender:

**Less than 8 years experience?** ☐

**STEP 2**

Deductions on 8 years research experience -days-

Maternity leave:  no gender information available, please complete

Paternity leave:

Time spent not working in research:

Career breaks:

National service:

Long term sick leave:

Research experience in third country:

**TOTAL** 0

**Less than 8 years experience with deductions?** ☐

**calculator for non-research experience**

start date employment:

end date employment:

% FTE spent not in research:

**RESULT:** 0

**Disclaimer:**

This is a self-assessment tool based on the MSCA-PF Work Programme and Guide for Applicants. It is not a formal clearance of eligibility and it is provided as an example of calculation for information purposes only. Full eligibility checks may be performed by REA at any stage after the call deadline against the parts A and B of the submitted proposal.

When filling the relevant category for deduction make sure you do not deduct the same period in multiple categories. Please note that the applicant remains solely responsible for the eligibility of the fellow. Ensure that correct and consistent data are entered in the parts A and Part B of the proposal as only these data will be taken into account for the eligibility check. The data entered as deduction from the research experience must be documented and quantified based on documentation/proof which the host organization (beneficiary) needs to keep for their records.

Calculations are done based on 1 year = 365 days.

Any PhD awarded after 14/09/2014 automatically complies with the 8-year rule.

[instructions](#) [self-assessment](#)





# Secondments and NAPs

## Secondments

**EF**

**GF**

**Within the  
project  
duration**

**Within the  
outgoing  
phase**

**max 1/2 of  
project**

**max 1/2 of  
outg. phase**

**Any Country worldwide**

**Any sector**

## Non-Academic Placements

**After the project  
(additional budget)**

**max 6 months, after the  
project**

**EU MS or HE AC**

**Non-academic sector**

**When?**

**How long?**

**Where?**

**Sector**



European  
Commission

# MSCA PF Project Budget –Unit (Month) Contributions

Contributions for the recruited researcher					Institutional unit contributions	
Living Allowance	Mobility Allowance	Family Allowance	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking (RTN)	Mgmt and indirect
<del>€5,990*</del> <b>EUR 6.350</b>	<b>€710</b>	<b>€660</b>	€6700 x % covered by beneficiary	Requested unit x (1/number of months)	<b>€1,000</b>	<b>€650</b>

\*Living Allowance is a **gross amount** corrected by a **country correction coefficient (CCC)**

**Table 1: Country correction coefficients (CCC) for Doctoral Networks and Postdoctoral Fellowships living allowances**

For countries where the correction coefficient is not indicated, the Commission will decide on a case-by-case basis.

Country Code <sup>133</sup>	CCC
<b>EU Member States</b>	
AT	109,4%
BE	100%
BG	70%
CY	81,2%
CZ	97,4%
DE	101,5%
DK	131,3%
EE	95,2%
EL	87,7%
ES	94,2%

<sup>133</sup> ISO 3166 alpha-2, except for Greece and the United Kingdom (EL and UK used respectively instead of GR and GB).

FI	116,4%
FR	116,6%
HR	82,2%
HU	78,7%
IE	135,8%
IT	93,8%
LT	89,8%
LU	100%
LV	85,6%
MT	91,8%
NL	111,8%
PL	77,5%
PT	94,6%
RO	72,6%
SE	119,3%
SI	88%
SK	82,9%

<b>Third Countries</b>	
AE	106,6%
AL	70%
AM	120,7%
AO	145%
AR	86,9%
AU	102,8%
AZ	104,7%

BA	70%
BB	123,8%
BD	85%
BF	90,8%
BI	87,9%
BJ	97,3%
BO	79,1%
BR	101,7%
BQ	111,8%
BW	70,3%
BZ	79,9%
CA	105,9%
CD	142,2%
CF	102,2%
CG	137,3%
CH	163,7%
CI	87,3%
CL	77,5%
CM	91,4%
CN	88,3%
CO	78,9%
CR	91,4%
CU	160,7%
CV	70%
DJ	107,3%
DO	76,8%
DZ	70%

EC	85,9%
EG	70%
ER	110,8%
ET	93,7%
FJ	79,2%
FO	131,3%
GA	109,1%
GE	84%
GH	76,6%
GL	131,3%
GM	94,2%
GN	129,4%
GT	101%
GW	87,6%
GY	97,5%
HK	117,7%
HN	89,7%
HT	130,3%
ID	70%
IL	109,8%
IM	143,5%
IN	95,2%
IS	137,4%
JM	117,5%
JO	93,7%
JP	146,6%
KE	93,8%

# ERA Fellowships

This action builds on the MSCA Postdoctoral Fellowships action. The target group are host organisations located in Widening Countries. Fellowships are open to researchers of any nationality who wish to engage in R&I projects by either coming to the EU from any country in the world or moving within the EU to a Widening Country.

## 2026 call



### Horizon Europe 2026 call for proposals

Next call for proposals opens on 09  
April 2026



1 topic  
ERA fellowships



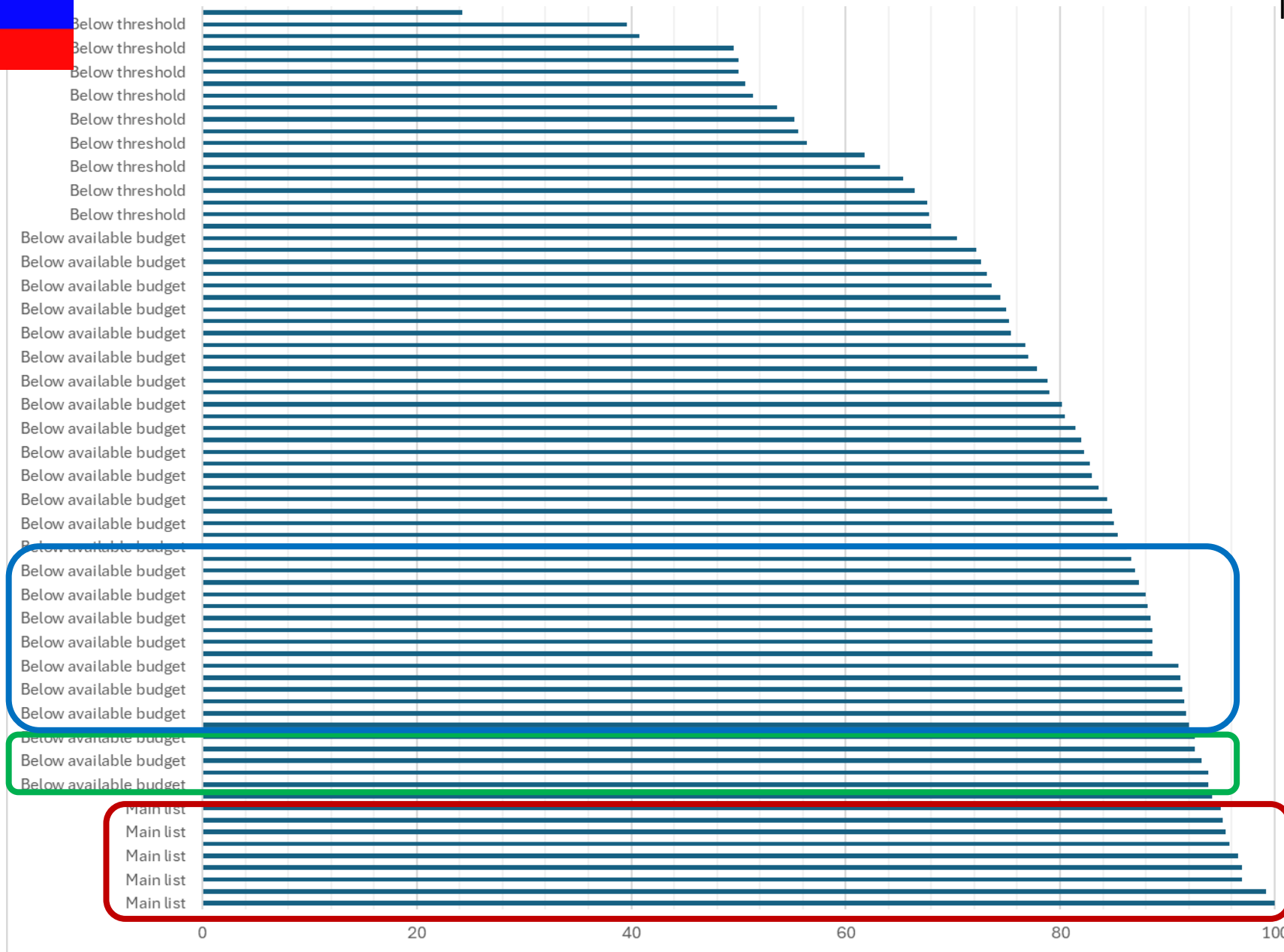
8 million  
Overall indicative budget





# Evaluation results of Slovenian host organisation by proposlas - MSCA 24 call

N = 76 proposals



**Slo success rate: 11,4 %**  
**Call success rate: 16,6 %**

Seal of Excellence = 24

ERA Fellowships = 5

Main list = 9

MSCA Postdoctoral Fellowships 2025

HORIZON-MSCA-2025-PF-01-01

Topic Call for proposal

Internal navigation

- General information
- Topic description
- Topic updates
- Mission
- Destination
- Conditions and documents
- Budget overview
- Partner search announcements
- Start submission
- Topic Q&As

General information			
<b>Programme</b> Horizon Europe (HORIZON)			
<b>Call</b> <a href="#">MSCA Postdoctoral Fellowships 2025 (HORIZON-MSCA-2025-PF)</a>			
<b>Type of action</b> HORIZON-TMA-MSCA-PF-GF HORIZON TMA MSCA Postdoctoral Fellowships - Global Fellowships	<b>Type of MGA</b> HORIZON Unit Grant [HORIZON-AG-UN]	Forthcoming	
<b>Deadline model</b> single-stage	<b>Planned opening date</b> 09 April 2025	<b>Deadline date</b> 10 September 2025 17:00:00 Brussels time	
<b>Type of action</b> HORIZON-TMA-MSCA-PF-EF HORIZON TMA MSCA Postdoctoral Fellowships - European Fellowships	<b>Type of MGA</b> HORIZON Unit Grant [HORIZON-AG-UN]	Forthcoming	
<b>Deadline model</b> single-stage	<b>Planned opening date</b> 09 April 2025	<b>Deadline date</b> 10 September 2025 17:00:00 Brussels time	

## National Contact Points for Horizon Europe

The network of National Contact Points (NCPs) is the main structure to provide guidance, practical information and assistance on all aspects of participation in Horizon Europe. NCPs are also established in many non-EU and non-associated countries ("third countries").

### Filters


- Austria, Belgium, Bul... ▼
- Marie Skłodowska-C... ▼

62 results found

Country ▼

↑

Stojan SORCAN

 Slovenia

Marie Skłodowska-Curie Actions (MSCA)

Updated on 18-Feb-25

Ministry of Higher Education, Science and Innovation

Masarykova 16 - 1000

Ljubljana - Slovenia

Tel +38614784727

Contact NCP

### NCP Services

In general, the following basic services are available in accordance with the [NCP Guiding Principles](#) agreed by all countries:

1. Guidance on choosing relevant Horizon Europe topics and types of action
2. Advice on administrative procedures and contractual issues
3. Training and assistance on proposal writing
4. Distribution of documentation (forms, guidelines, manuals etc.)
5. Assistance in partner search



## Official documents:

- Guide for Applicants 2026
- MSCA Work programme 2025-2026
- Funding & Tender Opportunities Portal – Online manual
- MSCA Guidelines on supervision
- MSCA Green Charter



## Unofficial documents:

- MSCA-NET Handbook
- + materials from trainings by your NCP or the project office of your host organisation





EN

**Horizon Europe**

**Work Programme 2026-2027**

*2. Marie Skłodowska-Curie Actions*

*(European Commission Decision C(2025) 8493 of 11 December 2025)*



**Horizon Europe Programme**

**Guide for Applicants**

**Marie Skłodowska-Curie Actions – Postdoctoral Fellowships (PF)**

Version 1.0 - 2025

09/04/2025

**Disclaimer**

This guide aims to support potential applicants to the PF 2025 call. It is provided for information purposes only and is not intended to replace consultation of any applicable legal sources. Neither the European Commission nor the European Research Executive Agency (or any person acting on their behalf) can be held responsible for the use made of this guidance document. Note that the guidance provided in the Annotated Model Grant Agreement shall prevail in case of discrepancies.



# Horizon Europe Programme

## Marie Skłodowska-Curie Actions

### Postdoctoral Fellowships (HE MSCA PF)

Application form (Part A)  
Project proposal – Technical description (Part B)

Version 7.0  
9 April 2025

----- Start of page count (max 10 pages) -----  
[This document is tagged (see instructions). Do not delete the tags; they are needed for processing.] #APP-FORM-HEMSCAPF@#

## Part B-1

### 1. Excellence #REL-EVA-RE@#

#### 1.1 *Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)* #QUA-UT-QL@#

At a minimum, address the following aspects:

- Describe the quality and pertinence of the R&I objectives; are the objectives measurable and verifiable? Are they realistically achievable?
- Describe how your project goes beyond the state-of-the-art, and the extent to which the proposed work is ambitious.

#### 1.2 *Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)*

At a minimum, address the following aspects:

- Overall methodology: Describe and explain the overall methodology, including the concepts, models and assumptions that underpin your work. Explain how this will enable you to deliver your project's objectives. Refer to any important challenges you may have identified in the chosen methodology and how you intend to overcome them.
- Integration of methods and disciplines to pursue the objectives: Explain how expertise and methods from different disciplines will be brought together and integrated in pursuit of your objectives. If you consider that an inter-disciplinary<sup>2</sup> approach is unnecessary in the context of the proposed work, please provide a justification.
- Gender dimension and other diversity aspects: Describe how the gender dimension and other diversity aspects are taken into account in the project's research and innovation content. If you do not consider such a gender dimension to be relevant in your project, please provide a justification.
  - ⚠ Remember that this question relates to the content of the planned research and innovation activities, and not to gender balance in the teams in charge of carrying out the project.
  - ⚠ Sex, gender and diversity analysis refers to biological characteristics and social/cultural factors respectively. For guidance on methods of sex / gender analysis and the issues to be taken into account, please refer to this [link](#)
- Open science practices: Describe how appropriate open science practices are implemented as an integral part of the proposed methodology. Show how the choice of practices and their implementation is adapted to the nature of your work in a way that will increase the chances of the project delivering on its objectives [1/2 page]. If

<sup>2</sup> Interdisciplinarity means the integration of information, data, techniques, tools, perspectives, concepts or theories from two or more scientific disciplines.

# How to submit your MSCA – Postdoctoral Fellowships – 2025 project proposal

**NETWORK OF THE MARIE SKŁODOWSKA-CURIE ACTIONS  
NATIONAL CONTACT POINTS**

<b>Task 3.1</b>	<b>Submission Guides</b>
<b>Issued by:</b>	<b>TUBITAK, Türkiye</b>
<b>Issued date:</b>	<b>10 June 2025</b>
<b>Work Package Leader:</b>	<b>RANNIS (IS)</b>



Funded by  
the European Union.

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Research Executive Agency. Neither the European Union nor the granting authority can be held responsible for them.

# Horizon Europe MSCA - How to apply

## Page contents

[Introduction](#)[Doctoral Networks – call 2025](#)[Postdoctoral Fellowships – call 2025](#)[Staff Exchanges – call 2026](#)[COFUND – call 2026](#)[MSCA and Citizens – call 2025](#)[Choose Europe for Science – call 2025](#)[MSCA4Ukraine](#)[What happens next](#)

## Introduction

Below you will find specific information on the application process for MSCA under Horizon Europe.

Please note that for different MSCA calls for proposals, specific eligibility criteria may apply regarding the participation of organisations and countries. For details, please consult the MSCA Work Programme and the Guide for Applicants in the section below related to the specific MSCA.

To apply, you must **create a profile** on the [Funding & tenders portal](#). Then, select the call for proposals you wish to apply for and use the **proposal online form** on the page below to submit your proposal **before the deadline**.

To help you with the specificities of the MSCA calls, the [MSCA National Contact Points](#) organise specific Information Days in different Members States and Associated Countries. During these events they present the calls for proposals and help applicants to prepare successful proposals. Please contact your respective National Contact Point for MSCA related events in your country.

Below you will find a range of resources to help you prepare your proposal for each MSCA.

- [Doctoral Networks](#)
- [Postdoctoral Fellowships](#)
- [Staff Exchanges](#)
- [COFUND](#)
- [MSCA and Citizens](#) (European Researchers' Night)
- [MSCA Choose Europe for Science](#)







Horizon Europe

Evaluation Form (HE MSCA)

Version 2.0  
28 February 2025

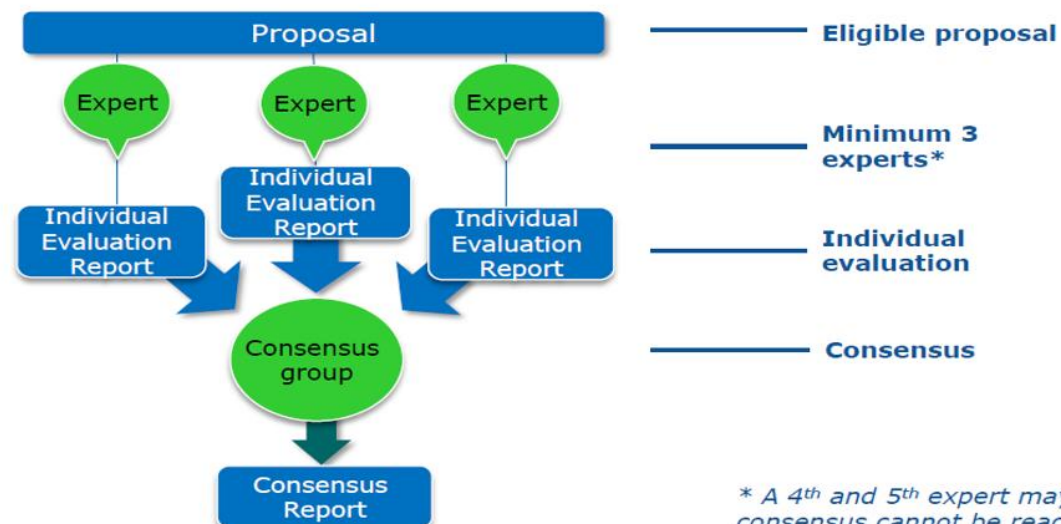
The following aspects will be taken into account, to the extent that the proposed work corresponds to the description in the work programme:

## Evaluation Process



20

### Overview of Evaluation Process



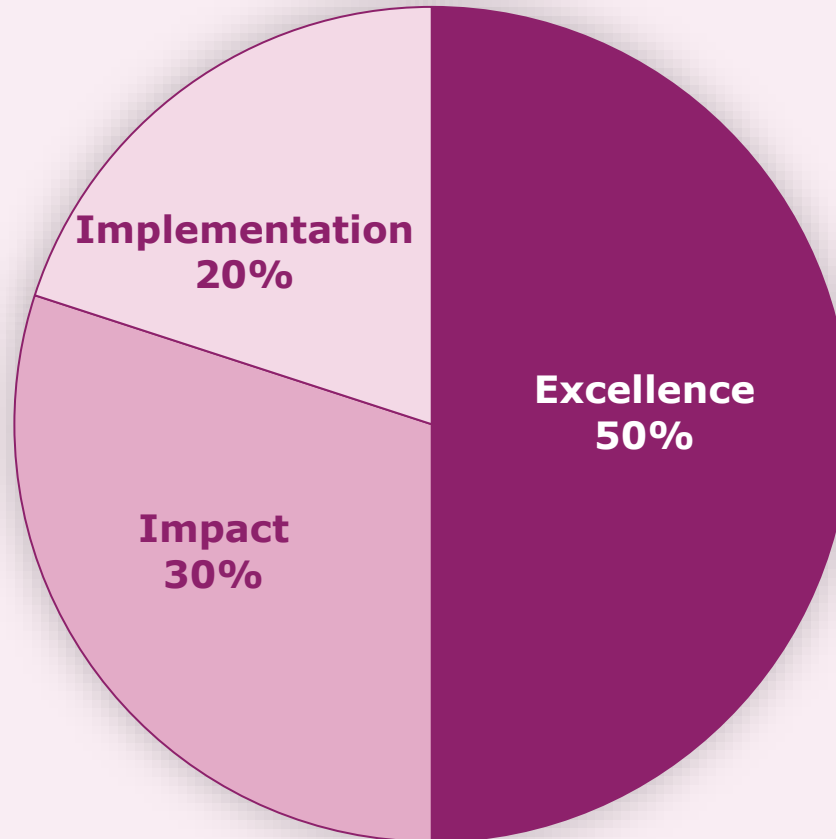
# MSCA PF

## Evaluation criteria

### WEIGHTING

- Workplan
- Quality of host institutions and APs

- Career perspectives and skills development
- Dissemination and exploitation
- Scientific, societal and economic impact



- Research and innovation objectives
- Methodology
- Supervision, training programme and knowledge transfer
- Researcher's experience and skills

# Key principles



Your proposed work must be within the scope of a **work programme** topic



You need to demonstrate that your idea **is ambitious** and goes beyond the state of the art



Your **scientific methodology** must take into account interdisciplinary, gender dimension and open science practices. It must not significantly harm the environment



You should show how your project could contribute to the **outcomes and impacts** described in the work programme (the pathway to impact)



You should describe the planned measures to **maximise the impact** of your project ('plan for the dissemination and exploitation including communication activities')



You should demonstrate the **quality of your work plan**, resources and participants



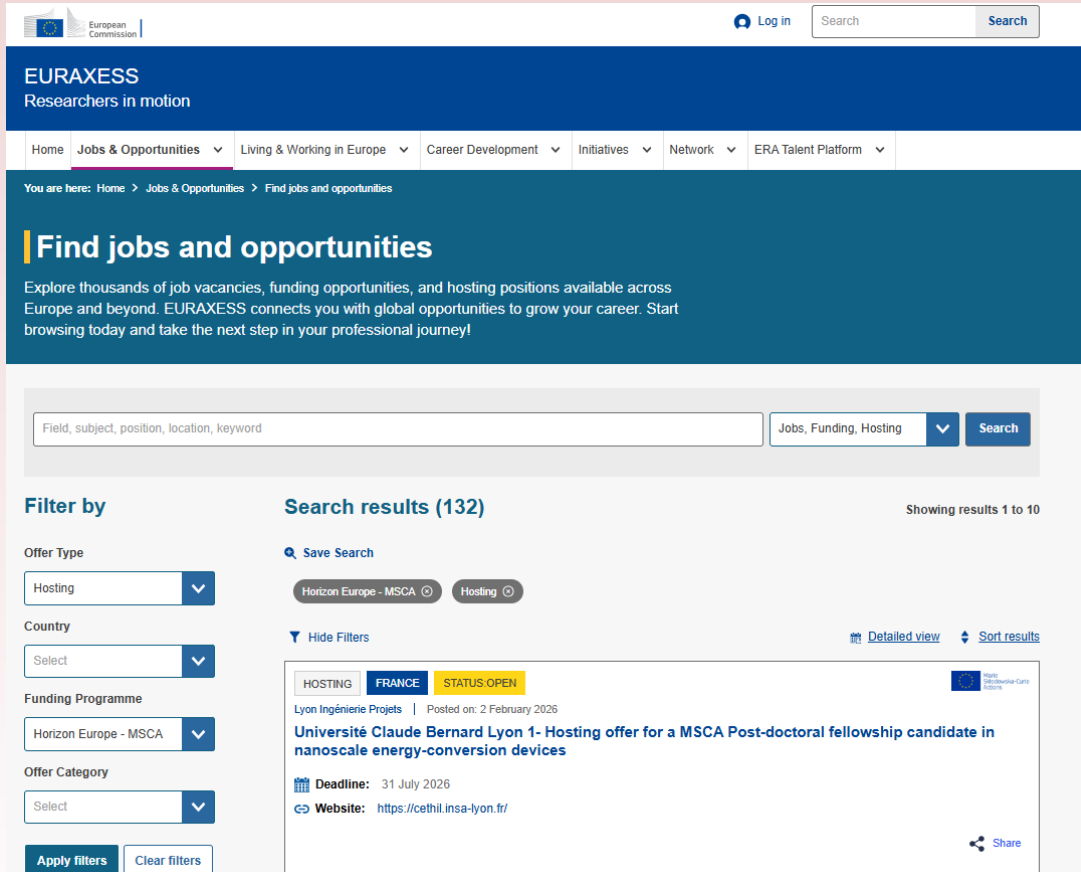
## Marie Skłodowska-Curie Actions

Developing talents, advancing research

# 6 steps to prepare your application

1. [Get familiar with how funding works](#)
2. [Make sure you can apply](#)
3. [Find a host organisation and supervisor](#)
4. [Start drafting your application](#)
5. [Check your application with the experts](#)
6. [Send your application](#)

# Find your host & supervisor



The EURAXESS website is a platform for researchers to find job and funding opportunities. The header includes the European Commission logo, a 'Log in' button, and a search bar. The main navigation bar has links for Home, Jobs & Opportunities (selected), Living & Working in Europe, Career Development, Initiatives, Network, and ERA Talent Platform. A breadcrumb trail shows the user's path: Home > Jobs & Opportunities > Find jobs and opportunities. The main heading is 'Find jobs and opportunities', followed by a description of the platform's purpose. Below this is a search bar with a placeholder 'Field, subject, position, location, keyword' and a dropdown menu for 'Jobs, Funding, Hosting'. The 'Filter by' section on the left includes filters for Offer Type (Hosting), Country (Select), Funding Programme (Horizon Europe - MSCA), and Offer Category (Select). The 'Search results (132)' section shows a list of results, with the first result being a 'Hosting' opportunity in France, posted on 2 February 2026, by Université Claude Bernard Lyon 1. The result includes a deadline of 31 July 2026 and a website link.

European Commission

Log in

Search

EURAXESS  
Researchers in motion

Home Jobs & Opportunities Living & Working in Europe Career Development Initiatives Network ERA Talent Platform

You are here: Home > Jobs & Opportunities > Find jobs and opportunities

## Find jobs and opportunities

Explore thousands of job vacancies, funding opportunities, and hosting positions available across Europe and beyond. EURAXESS connects you with global opportunities to grow your career. Start browsing today and take the next step in your professional journey!

Field, subject, position, location, keyword

Jobs, Funding, Hosting

Search

Filter by

Offer Type

Hosting

Country

Select

Funding Programme

Horizon Europe - MSCA

Offer Category

Select

Apply filters

Clear filters

Search results (132)

Showing results 1 to 10

Save Search

Horizon Europe - MSCA

Hosting

Hide Filters

Detailed view

Sort results

HOSTING FRANCE STATUS: OPEN

Lyon Ingénierie Projets | Posted on: 2 February 2026

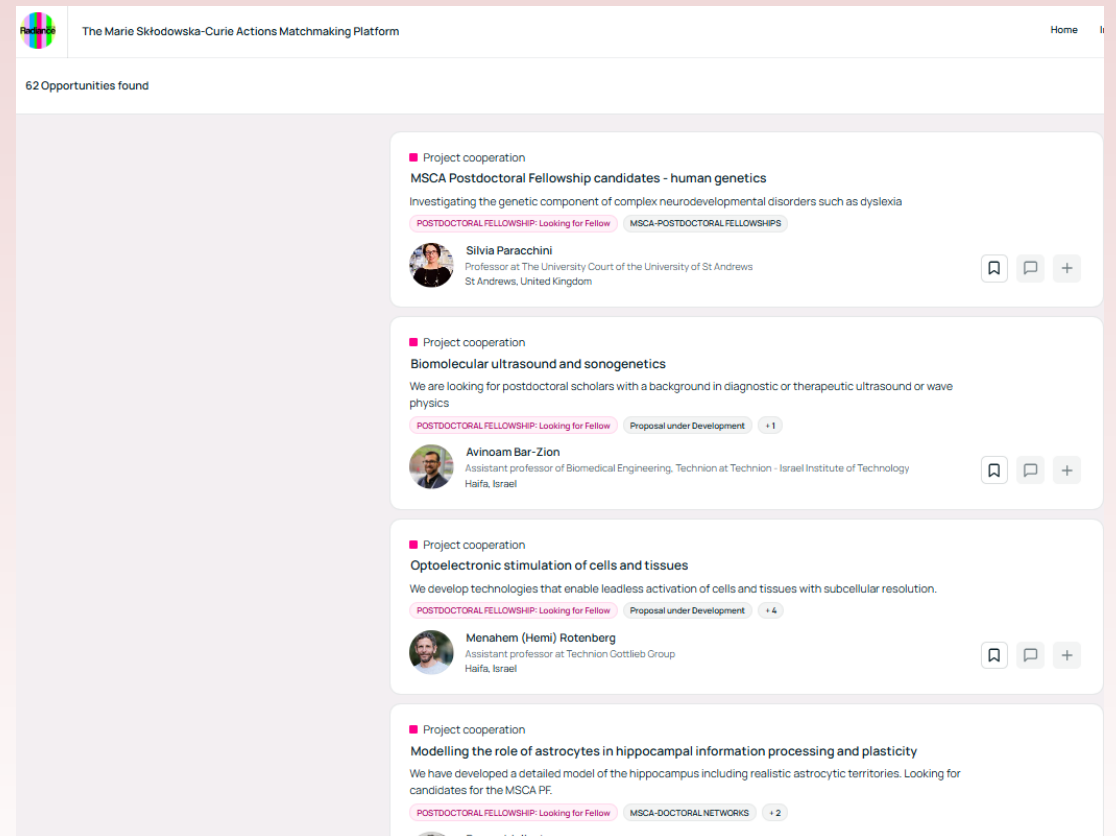
Université Claude Bernard Lyon 1 - Hosting offer for a MSCA Post-doctoral fellowship candidate in nanoscale energy-conversion devices

Deadline: 31 July 2026

Website: <https://cethil.insa-lyon.fr/>

Share

Jobs, Career and Funding Opportunities | EURAXESS



The Marie Skłodowska-Curie Actions Matchmaking Platform is a marketplace for researchers to find project cooperation opportunities. The header includes the platform logo, the title 'The Marie Skłodowska-Curie Actions Matchmaking Platform', and a 'Home' link. The main heading is '62 Opportunities found'. The list of opportunities includes:

- Project cooperation**  
**MSCA Postdoctoral Fellowship candidates - human genetics**  
Investigating the genetic component of complex neurodevelopmental disorders such as dyslexia  
POSTDOCTORAL FELLOWSHIP: Looking for Fellow MSCA-POSTDOCTORAL FELLOWSHIPS  
Silvia Paracchini  
Professor at The University Court of the University of St Andrews  
St Andrews, United Kingdom
- Project cooperation**  
**Biomolecular ultrasound and sonogenetics**  
We are looking for postdoctoral scholars with a background in diagnostic or therapeutic ultrasound or wave physics  
POSTDOCTORAL FELLOWSHIP: Looking for Fellow Proposal under Development +1  
Avinom Bar-Zion  
Assistant professor of Biomedical Engineering, Technion at Technion - Israel Institute of Technology  
Haifa, Israel
- Project cooperation**  
**Optoelectronic stimulation of cells and tissues**  
We develop technologies that enable leadless activation of cells and tissues with subcellular resolution.  
POSTDOCTORAL FELLOWSHIP: Looking for Fellow Proposal under Development +4  
Menahem (Hemi) Rotenberg  
Assistant professor at Technion Gottlieb Group  
Haifa, Israel
- Project cooperation**  
**Modelling the role of astrocytes in hippocampal information processing and plasticity**  
We have developed a detailed model of the hippocampus including realistic astrocytic territories. Looking for candidates for the MSCA PF.  
POSTDOCTORAL FELLOWSHIP: Looking for Fellow MSCA-DOCTORAL NETWORKS +2  
Dariusz Indrzejczak

Marketplace | The Marie Skłodowska-Curie Actions Matchmaking Platform





# Postdoctoral Fellowship Handbook Call 2025

NETWORK OF THE NATIONAL CONTACT POINTS FOR THE MARIE SKŁODOWSKA-CURIE ACTIONS

Task 3.1 Handbooks and Submission  
Guides  
Issued by: DLR (DE)  
Issued date: 26 June 2025  
Work Package Leader: RANNIS (IS)



Funded by the European Union. Views and  
opinions expressed are however those of  
the author(s) only and do not necessarily  
reflect those of the European Union or the  
European Research Executive Agency.  
Neither the European Union nor the granting  
authority can be held responsible for them.

[This document is tagged (see instructions). Do not delete the tags; they are needed for processing.] #APP-FORM-HEM-SCAPF@#

## Part B-1

### 1. Excellence #REL-EVA-RE@#

**1.1 Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art) #QUA-LIT-QL@#**

At a minimum, address the following aspects:

- Describe the quality and pertinence of the R&I objectives; are the objectives measurable and verifiable? Are they realistically achievable?
- Explain the research context of your project and introduce your project's subject.
- Explain the importance of the research being carried out and how it addresses a challenge/priority at a global/European level.
- Describe the specific research objectives (ROs) of the project. These should give the evaluators an insight into the research to be carried out during the project. Moreover, it is important that the research objectives are feasible.
- Each research objective ideally should correspond to the research work packages. For example, research objective 1 is the objective for research WP 1. Number the objectives O1, O2, O3 etc. and include the corresponding work package in brackets at the end of each objective (e.g. WP1).
- Describe how your project goes beyond the state-of-the-art, and the extent to which the proposed work is ambitious.
- Break the state-of-the-art (SOA) into separate short paragraphs, each focussing on a specific research objective of the project.
- For each paragraph, briefly outline the current level of knowledge in the research area and highlight how the project will progress the research 'beyond the current state-of-the-art'. Use up-to-date references and ask your supervisor for assistance.
- If there is SOA work being carried out by your supervisor, or by you, then mention this here (as it demonstrates your excellence and adequacy to carry out the research).
- You could finish each paragraph with a bold /text-box statement of how the project is progressing the area beyond the current state-of-the-art.

### STRENGTHS – EXAMPLES FROM PREVIOUS EVALUATION SUMMARY REPORTS

- The proposal clearly states the current state of the art, its limitations and how the proposed research extends beyond this to address an unmet need in the field. The proposal might contribute to the state of the art during and beyond the proposal's scope with the development of advanced, reliable models for in vitro testing of new therapeutic approaches for melanoma and potentially other diseases
- The research objectives are highly relevant, pertinent and well-aligned with contemporary economic challenges, particularly from a European perspective, given the importance of SMEs in Europe.
- The proposal clearly formulates three specific and distinct research and innovation objectives, which are relevant and highly innovative, and will use cutting-edge techniques, the inter-relationships between the objectives are also convincingly described.

NETWORK OF THE  
MARIE SKŁODOWSKA-CURIE ACTIONS  
NATIONAL CONTACT POINTS

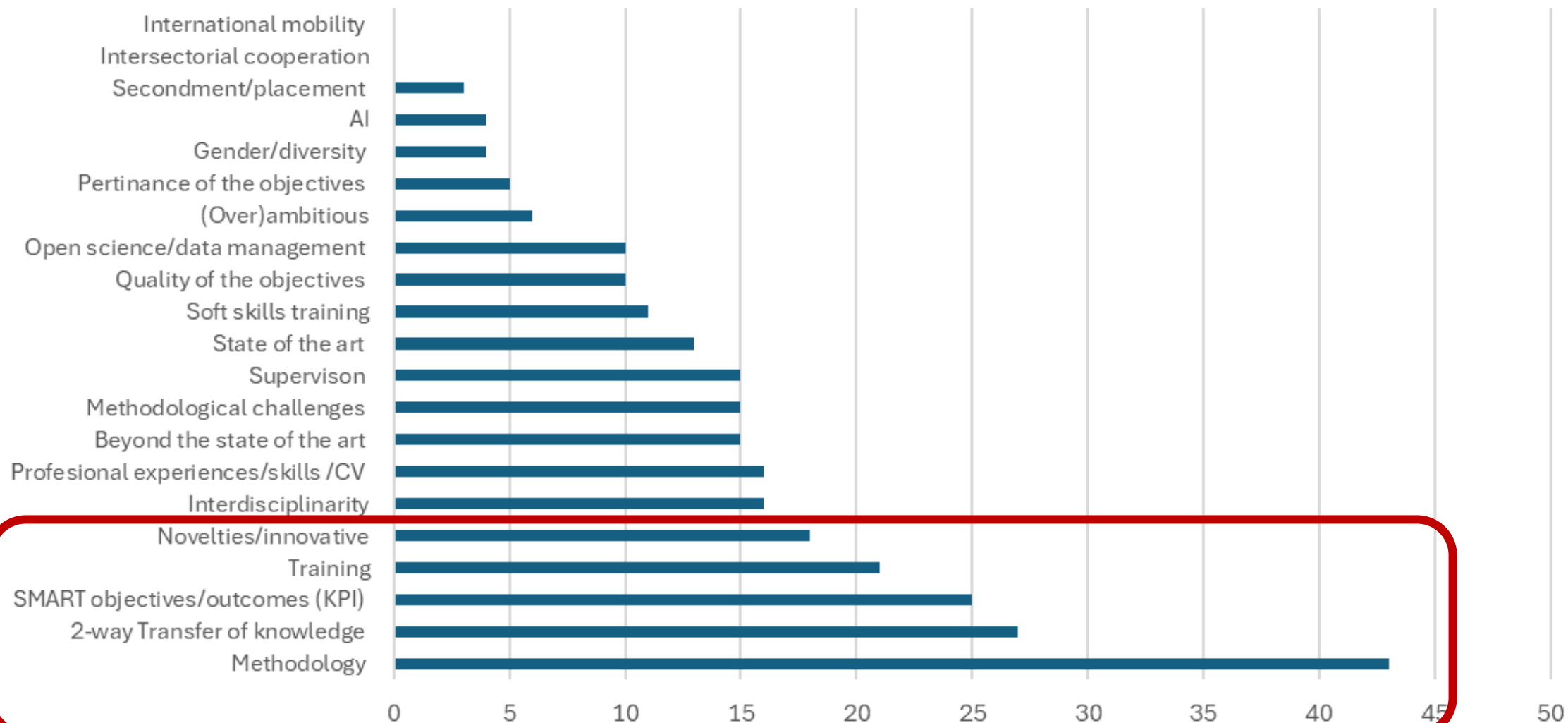


**EXCELLENCE**

**POSTDOCTORAL FELLOWSHIPS**

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of <b>the project's research and innovation objectives</b> (and the extent to which they are <b>ambitious</b> , and <b>go beyond the state of the art</b> )	Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development	Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
<b>Soundness of the proposed methodology</b> (including <b>interdisciplinary</b> approaches, consideration of the <b>gender</b> dimension and other diversity aspects if relevant for the research project, and the quality of <b>open science</b> practices)	Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	Quality and capacity of the host institutions and participating organisations, including hosting arrangements
Quality of the <b>supervision, training</b> and of the <b>two-way transfer of knowledge</b> between the researcher and the host	The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts	
Quality and appropriateness of the <b>researcher's professional experience, competences and skills</b>		
<b>50%</b>	<b>30%</b>	<b>20%</b>

## EXCELLENCE - number of weaknesses - Slo host proposals MSCA PF 24 (N=76)







# OBJECTIVES

- The project is **operationalised** by **clear and integrated objectives.**
- The overarching aim is **highly relevant and original**. SO are **clearly defined and relevant.**
- The objectives are **in relation to the SOA.**
- The theoretical basis is supported by a sufficient number of **bibliographical references.**
- The concepts are supported by pertinent **citations.**
- Project objectives are **clear, concise and achievable.**
- Clearly defined objectives, both in terms of **specific outcomes, learning goals and training objectives.**
- The objectives are **ambitious.**
- RO's should **correspond** to the **research work package** (O1 is the objective for WP1)

Evaluator: Whether research and innovation objectives are realistically achievable, measurable and verifiable?

# OBJECTIVES



Specific	Measurable	Attainable	Relevant	Time-Bound
Make sure your goals are focused and identify a tangible outcome. Without the specifics, your goal runs the risk of being too vague to achieve. Being more specific helps you identify what you want to achieve. You should also identify what resources you are going to leverage to achieve success.	You should have some clear definition of success. This will help you to evaluate achievement and also progress. This component often answers how much or how many and highlights how you'll know you achieved your goal.	Your goal should be challenging, but still reasonable to achieve. Reflecting on this component can reveal any potential barriers that you may need to overcome to realize success. Outline the steps you're planning to take to achieve your goal.	This is about getting real with yourself and ensuring what you're trying to achieve is worthwhile to you. Determining if this is aligned to your values and if it is a priority focus for you. This helps you answer the why.	Every goal needs a target date, something that motivates you to really apply the focus and discipline necessary to achieve it. This answers when. It's important to set a realistic time frame to achieve your goal to ensure you don't get discouraged.

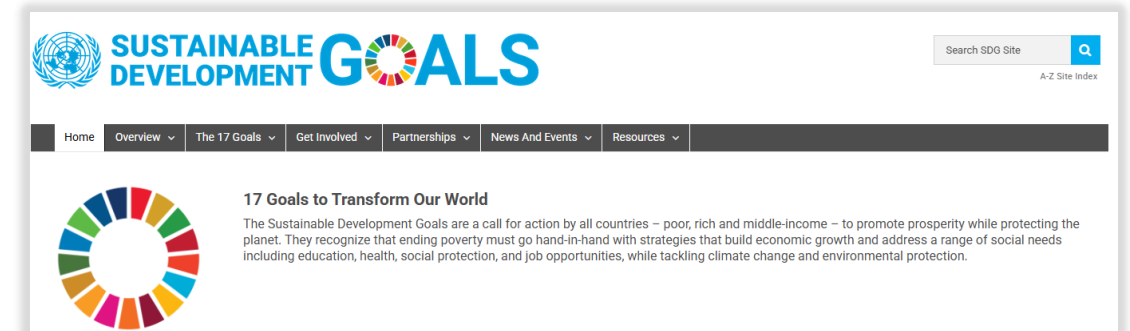
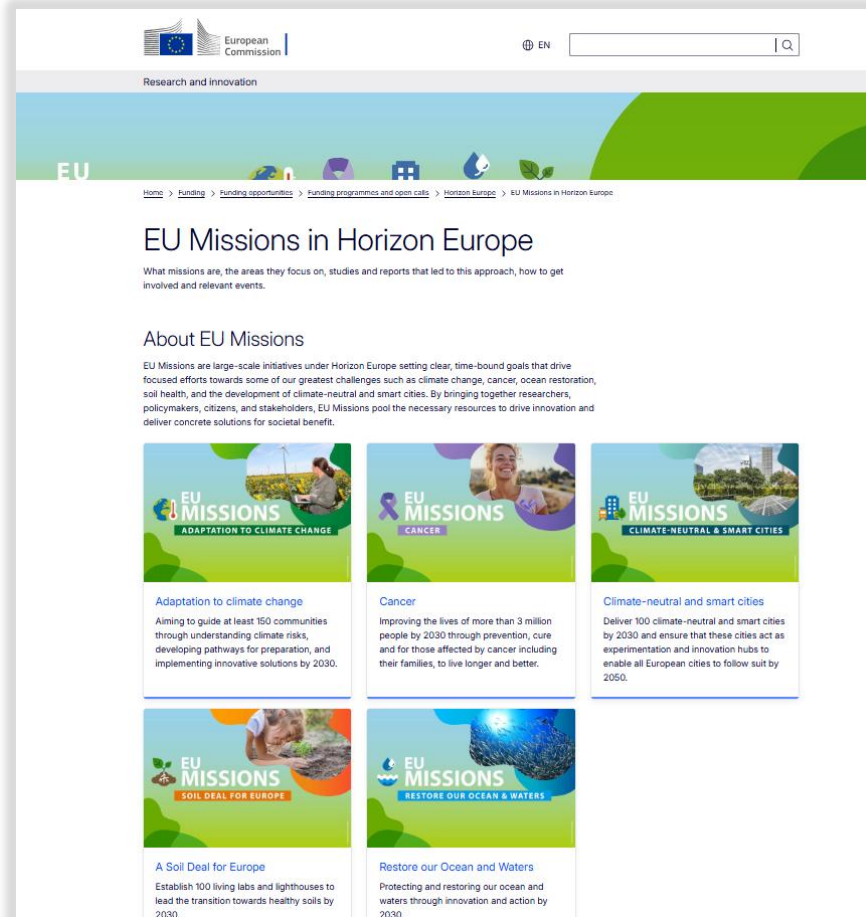
- Use SMART objectives that address the **gaps in the state-of-the-art** and correspond to the **needs of training** a new generation of researchers in Europe
- Scientific objectives should **correspond to Work Packages** (structured under 3.1)

# SMART objectives - STRENGTHS




- All the research and innovation objectives mentioned in the proposal are **realistically achievable, measurable, and verifiable**.
- The **specific objectives** are of very high quality, well articulated, clearly achievable, measurable and verifiable, and their contribution **to the main goal** is very convincing.
- The research objectives are persuasively described and **well articulated**. They are achievable, measurable, and verifiable.
- The research and innovation objectives are **relevant**, addressing significant **societal challenges** through the lens of transdisciplinary practices, which are crucial for developing educational frameworks that foster lifelong learning competencies.

# All MSCA will complement top-down collaborative research activities, notably contributing to the EU Missions.







European  
Commission

[Log in](#) [English](#)

MSCA PF ASTRONOMY [Search](#)

Shranjene informacije X


MSCA PF ASTRONOMY

EUROPEAN EXCELLENCE AWARDS 2025 WINNER!

**CORDIS - EU research results**

[Home](#) [Thematic Packs](#) [Projects & Results](#) [Videos & Podcasts](#) [News](#) [Datablab](#) [Search](#)

[Home](#) > [Projects & Results](#) > [Horizon Europe](#) > Far-Infrared to Radio Search for disTant Dust-obscUred galaxies and STructures



**Far-Infrared to Radio Search for disTant Dust-obscUred galaxies and STructures**

[Fact Sheet](#) [Reporting](#) [Results](#)



### Objective

We are at a tipping point where unveiling the nature of distant dust-obscured galaxies and the formation of the first proto-clusters in our Universe is finally possible thanks to recent advances in multi-wavelength astronomy. Taking advantage of a unique ensemble of deep, large-area data sets from the far-infrared (FIR) to radio wavelengths in the COSMOS and H20 fields, I propose the project FIRSTDUST (Far-Infrared to Radio Search for disTant Dust-obscUred galaxies and STructures) that will provide: a complete characterization of the dust-obscured star-formation rate density (SFRD) at  $z = 2-6$ , and robust constraints on the contribution of previously undiscovered galaxy (proto)clusters to the SFRD. FIRSTDUST will also deliver the census of dusty star forming galaxies and proto-clusters, providing invaluable targets for the upcoming next-generation telescopes (e.g. JWST, E-ELT). I have unique expertise on producing multi-wavelength photometric catalogs by synthesizing data from IR and radio telescopes, and sophisticated data processing and measurement skills with (sub)mm interferometry (ALMA, NOEMA and ATCA). G. Magdis' group at DTU Space has exclusive access to JWST MIRI GTO data and unique expertise to support the analysis with the FIR+(sub)mm data. The Cosmic Dawn Center (DAWN) has been constructing the largest, exclusive access data sets in the IR side and leading the 50 square degree DAWN survey, which is essential to this project. My dedicated work at DTU & DAWN is thus the best synergy to realize the proposed project.

### Fields of science (EuroSciVoc)

Project Information

**FIRSTDUST**  
Grant agreement ID: 101060888

DOI   
[10.3030/101060888](https://doi.org/10.3030/101060888) 


**Project closed**


EC signature date  
8 June 2022

Start date  
1 July 2022

End date  
30 June 2024

Funded under  
Marie Skłodowska-Curie Actions (MSCA)

Total cost   
No data

**EU contribution **  
€ 230 774,40



# STATE OF THE ART

- Outline the current **level of knowledge**
- Break the SOA into separate short paragraphs focused to a **specific objective**
- References to the **theoretical framework** and previous related research
- A comprehensive **literature review** related to the field of study is included.
- Mention your **supervisor** and **your references** in the current SOA
- Describe existing **knowledge gaps**
- The **open questions** in the SOA are well summarized.
- The research offers **original inputs** that will enrich the SOA
- Progress **„beyond the current SOA“**

# State of the art - STRENGTHS



- The proposed research topic is very **timely** and concerns some difficult problems **with strong connections to the state of the art**. The proposal includes some **promising new directions** that deserve to be investigated.
- The proposal introduces novel techniques that improve existing models, pushing **beyond the current state-of-the-art**.
- The research has well-identified **objectives** concerning the mathematical understanding of long-standing mathematical problems in analytical number theory. It is pertinent and ambitious, potentially providing **a significant advance in the state of the art**.

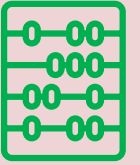


# RESEARCH METHODOLOGY



- The RM is explained **for each objective** and justified in relation to the overall project objectives.
- The RM and the proposed approach are very well summarized and **detailed**, with concrete plans on **how to tackle** the proposed problems and identified **methodological challenges**.
- The RM is very well formulated, is **up-to-date** and innovative.
- The RM explain **why** the approach has been chosen.
- For each method/steps described put in brackets the **research work package/objective**.

# Methodology – strenghts



- The proposed methodology is carefully thought out, has a **clear structure**, and is appropriate to the research **objectives**.
- The methodology is clearly and precisely described, with considerable **details**. It is sound and of excellent quality, well-conceived in **terms of the objectives**. It makes full use of technological advances that open new fields of exploration.
- The research methodology is plausible and consistent with the **expected goals** . **Critical risks** are well identified and suitable measures are proposed to tackle them.
- **Methodological challenges** have been correctly identified, and appropriate measures have been proposed **to tackle them**.
- The proposed research methodologies and approaches are sound, and credible, while **the concepts, models and assumptions** that underpin the project are very clearly articulated. Key methodological **challenges** are well identified with convincing **measures** to tackle them proposed.

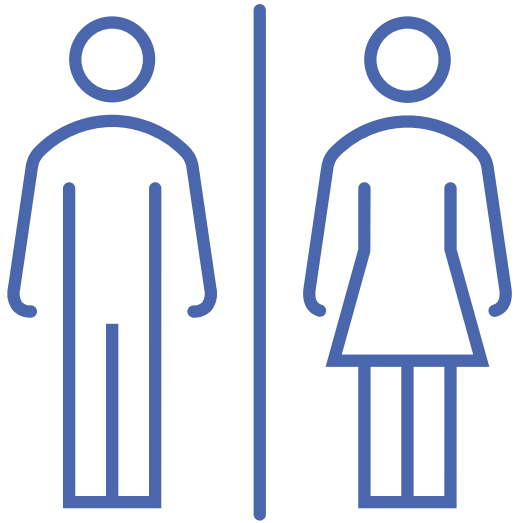


# NOVELTY – INNOVATION



- The proposed research is **ambitious** and has a clear degree of **novelty** with respect to the **current state-of-the-art**.
- The proposed research outlines **an innovative approach** providing XYs, advancing **beyond the current state of the art** related to XY for improved XY.
- The novelty of the objectives is **clearly stated**, in relation with the existing questions or problems yet unclarified/under debate in the field of the project.

## EXCELLENCE – GENDER DIMENSION



- You need to assess whether concepts, methods and approaches **need to be designed differently when thinking of sex and gender difference.**
- It is not place to discuss the gender balance in the consortium, only refer to **sex and gender aspects of the content** of the project's activities.

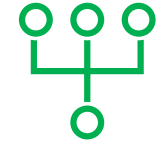
# OPEN SCIENCE - Strenghts



- The open science practices, implemented as an integral part of the proposed methodology, are described **in sufficient detail, effective and appropriate**. The data management and open science practices proposed are **appropriate**.
- Open science practices and research data management and management of other research outputs, including the implementation of a data management plan, are **correct** and **well-integrated**.
- Open science practices are well identified, **including** a pre-print strategy, the deposition of obtained sequences and developed scripts at dedicated repositories. Also, a dedicated **support service** has been identified at the **host institution**.

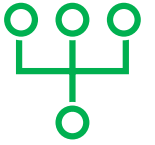


# INTERDISCIPLINARITY



- Interdisciplinarity means the **integration** of information, data, techniques, tools, perspectives, concepts or theories **from two or more scientific disciplines**.
- State if you are working with mix of disciplines and demonstrate how the research being carried out goes beyond the discipline that is strictly yours – **explain the synergy between disciplines** and do not just list them!

# The term discipline refers to **the first level** of MSCA keywords

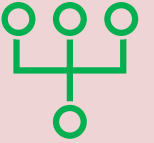


MSCA KEYWORDS

Scientific panel	Level 1 keywords	Level 2 keywords
	L7-Diagnostic tools, therapies and public health	Biophotonics, Imaging, image and data processing Bioremediation, diagnostic biotechnologies (DNA chips and biosensing devices) in environmental management Drug development, clinical phases Environment and health risks, occupational medicine Gene therapy, cell therapy, regenerative medicine Health services, health care research Medical engineering and technology Personalised medicine Pharmacology, pharmacogenomics, drug discovery and design, drug therapy Public health and epidemiology Radiation therapy Radiology, nuclear medicine and medical imaging Surgery Tissue engineering Vaccines
Mathematics (MAT)	M1-Mathematics	Algebraic and complex geometry Algorithms and complexity Discrete mathematics and combinatorics Geometry Logic and foundations Number theory Operator algebras and functional analysis Probability Theoretical aspects of partial differential equations Topology
	M2-Applied Mathematics	Application of mathematics in sciences Mathematical aspects of Computer Science Mathematical physics Numerical analysis and scientific computing Scientific computing, simulation and modelling tools Statistics
Physics (PHY)	P1-Particle and Nuclear Physics	Fundamental interactions and fields Nuclear physics Observational astronomy: cosmic rays, neutrinos, and other particles Particle physics Particles and fields physics
	P2-Atomic and molecular physics, optics	Atomic, molecular physics Chemical physics Lasers, ultra-short lasers and laser physics Metrology and measurement Nonlinear optics



# Interdisciplinarity – Strenghts



- Interdisciplinary aspects of the project, in particular, involving model theory and group theory, are **carefully outlined**.
- The proposal is interdisciplinary, and expertise from the different disciplines involved **is well integrated into the project**.
- The proposal **thoughtfully takes an interdisciplinary approach** by leveraging intuition **from theoretical physics to develop new mathematical frameworks, demonstrating innovation**.
- Given the career stage, the researcher has a remarkable CV, with an extensive publication record, a strong international network and well above-average **experience in interdisciplinary research**.



# TRAINING



Describe that the researcher will receive training in the following types of skills:

- **Research Skills:** These are core skills relating to your project.
- **Additional Research Skills:** These are research skills that will advance your competencies in the research areas.
- **Transferable & Complementary Skills:** Transferable skills are the skills you acquire and transfer to future employment settings.

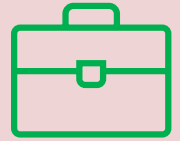
## Examples of transferable skills

- Entrepreneurship & innovation
- Grant writing
- Patent applications
- IPR Management and Patenting
- Leadership/Influencing courses
- Project management
- Gender training (gender issues/gendered innovations)
- Presentation skills

## Examples of advanced research skills

- Training in new techniques, instruments, equipment
- Open science
- Big data
- Scientific writing
- Experimental design
- Qualitative & quantitative

# TRAINING - STRENGTHS



- The training activities are adequately **detailed**, and **plans** for training the researcher in scientific, technical, and key transferrable skills are **well outlined**.
- The training plan is very well developed, with clear and well described **training objectives**.
- The good quality training program is proposed for the development of **scientific** and **transferrable** skills. The described training program is well **complementary** and suited for the **researcher's development**.
- The planned training activities are of good quality and comprise appropriate **practices day-to-day tutoring, supervising responsibilities, attendance of courses for career development, and professional competencies**.

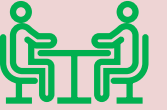


# TWO-WAY TRANSFER OF KNOWLEDGE (researcher ↔ host)



- Concrete and specific methods for transfer should be specified with benefits for both **the researcher and the host.**
- Explain **the level of the knowledge** transferred and if it is required at the host institution.
- Explain **how the knowledge is transferred** to the host institution.
- The two-way transfer of knowledge is convincing as the host organization and the researcher possess **complementary skills.**

## 2-WAY TOK – STRENGTHS



- The two-way transfer of knowledge is **convincingly articulated** ensuring a **mutually beneficial collaboration** between the researcher and the host organisations.
- The two-way transfer of knowledge **is well demonstrated. The host provides** the researcher with high-quality knowledge transfer and training opportunities, while **the researcher brings to the host** techniques that are not currently available there.
- The two-way transfer of knowledge is very well structured. **The researcher will transfer their knowledge** by working in the team, holding seminars, mentoring and co-supervising MSc and PhD students. **The researcher will benefit** from both formal and informal training, both related to specific technical aspects, as well as general skills (e.g. project management).





# SUPERVISION

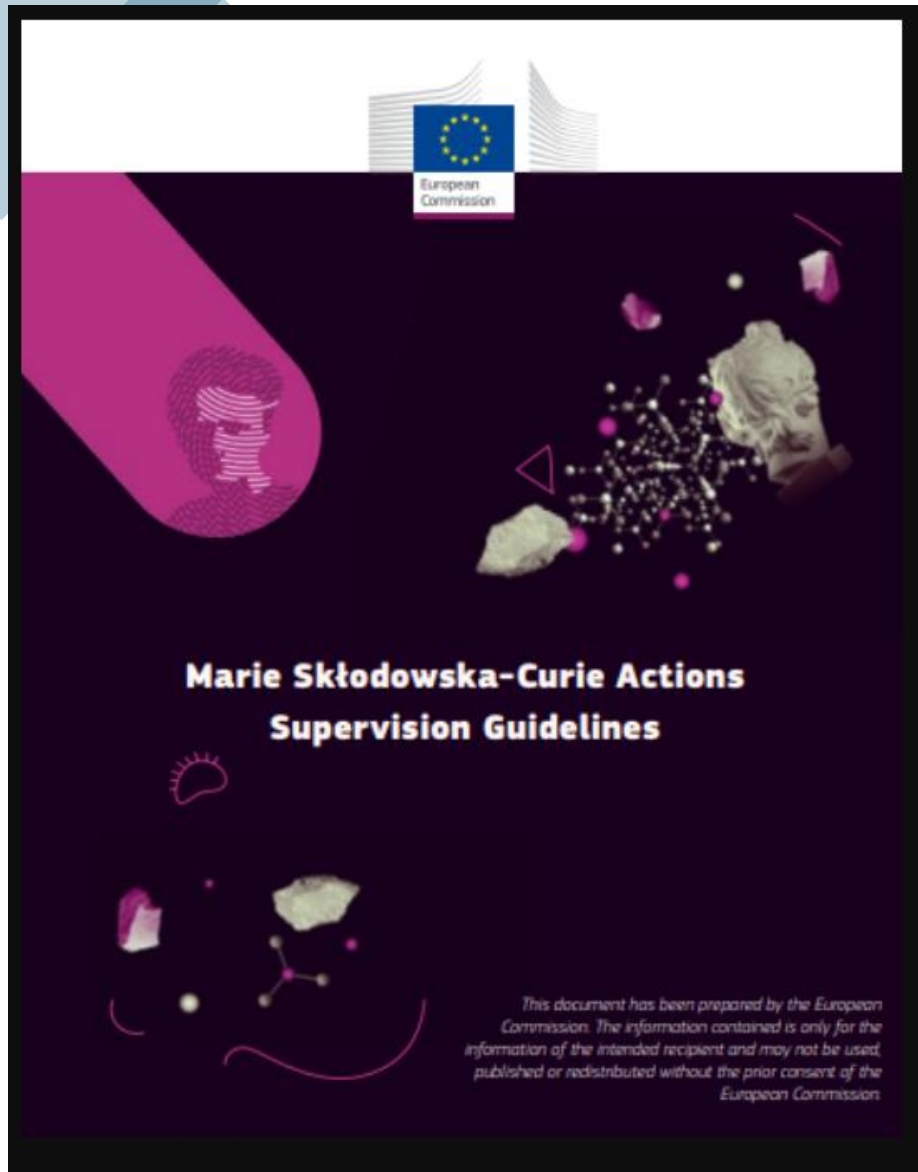


- The qualifications and experience of the supervisor are **clearly described.**
- The supervisor **is highly qualified** excellent project and publication track record in the topic and good hosting experience is evident.
- Supervisor within the host institution are **leading experts** in their respective fields.
- The supervisory team has **experience** of previous MSCA researchers.
- **GF** - There is adequate supervision from experienced scholars, during outgoing phase as well as incoming phase.
- The proposal adequately **lists the staff** who will provide support in specific activities.

# SUPERVISOR(S)



- The quality of supervision is excellent, considering the outstanding supervisor's **qualifications**, level of **experience** on the topic proposed, **track record** of work, **international** collaborations, and the level of **experience in supervising/training** at advanced level.
- **The supervisors** have very good qualifications, many international collaborations and extensive supervising experience. The proposal clearly presents **for each supervisor** the way their expertise is **related to specific parts of the project**.



## Structure

### ☐ Supervision in Perspective

- Supervision frameworks
- Shared supervision
- Recognising and safeguarding excellence

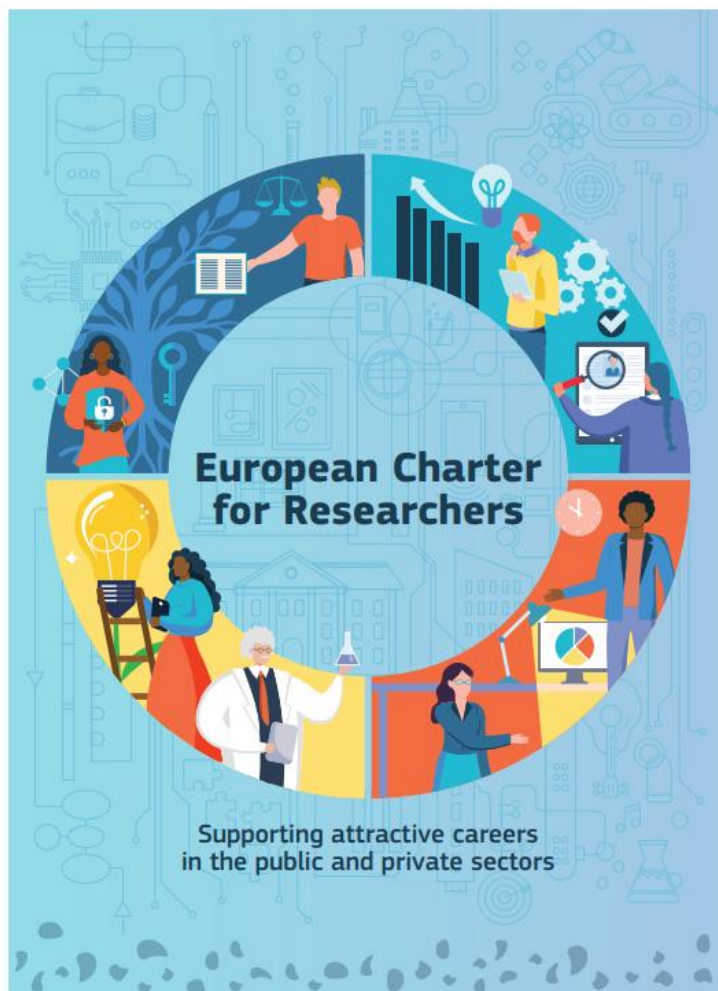
### ☐ Supervisory Relationships

- Communication
- Setting Expectations
- Conflict Resolution
- Collaborative Environments

### ☐ Institutional Support Structures

- Onboarding
- Dedicated Support Structures
- Equity, Diversity and Inclusions

### ☐ Training in Supervision



## PILLAR 1

### Ethics, Integrity, Gender and Open Science

1. Ethics and Research Integrity	8
2. Freedom of Scientific Research	9
3. Open Science	10
4. Gender Equality	11
5. Embracing Diversity	12
6. The Researcher	12
7. Free Circulation of Researchers	14
8. Sustainability of Research	14

## PILLAR 2

### Researchers' Assessment, Recruitment and Progression

1. Researchers' Assessment	15
2. Recruitment	17
3. Selection	18
4. Career Progression	19

## PILLAR 3

### Working Conditions and Practices

1. Working Conditions, Funding and Salaries	21
2. Stability of Employment	23
3. Contractual and Legal Obligations	25
4. Dissemination and Exploitation of Results	25

## PILLAR 4

### Research Careers and Talent Development

1. Valuing Diverse Research Careers	27
2. Career Development and Advice	28
3. Continuous Professional Development	29
4. Supervision and Mentoring	31



# RESEARCHER



- How your existing professional experience, talents and the proposed research will **contribute to your development** as independent researcher during the fellowship?
- Clearly outlines the researcher's **background and potential** for acquiring new skills and knowledge
- ...has published a good number of **paperes**
- The reseracher has a **high motivation** and **promising profile**
- The researcher has a **very good CV** for such stage of career **development**.... These numbers are outstanding. .



# RESEARCHER'S EXPERIENCE & SKILLS



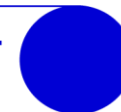
- The researcher's existing professional **experience in relation to the research proposal** is excellent, such as in XY. These skills in experimental techniques are all essential to the success of the proposal to develop and validate XY.
- The researcher has an **excellent CV** for their career-stage, considering **the number of publications** in high quality journals, presentations at relevant **symposia** and outstanding professional **international experience**, competences and skills in XY research.
- The researcher has an **excellent track record** for their career stage, as evidenced by the listed publications, invited talks, and academic awards. The researcher's existing professional experience is an excellent fit for the proposed research, and the acquired technical competencies on various experimental techniques so far are **very relevant** to the topic.

NETWORK OF THE  
MARIE SKŁODOWSKA-CURIE ACTIONS  
NATIONAL CONTACT POINTS



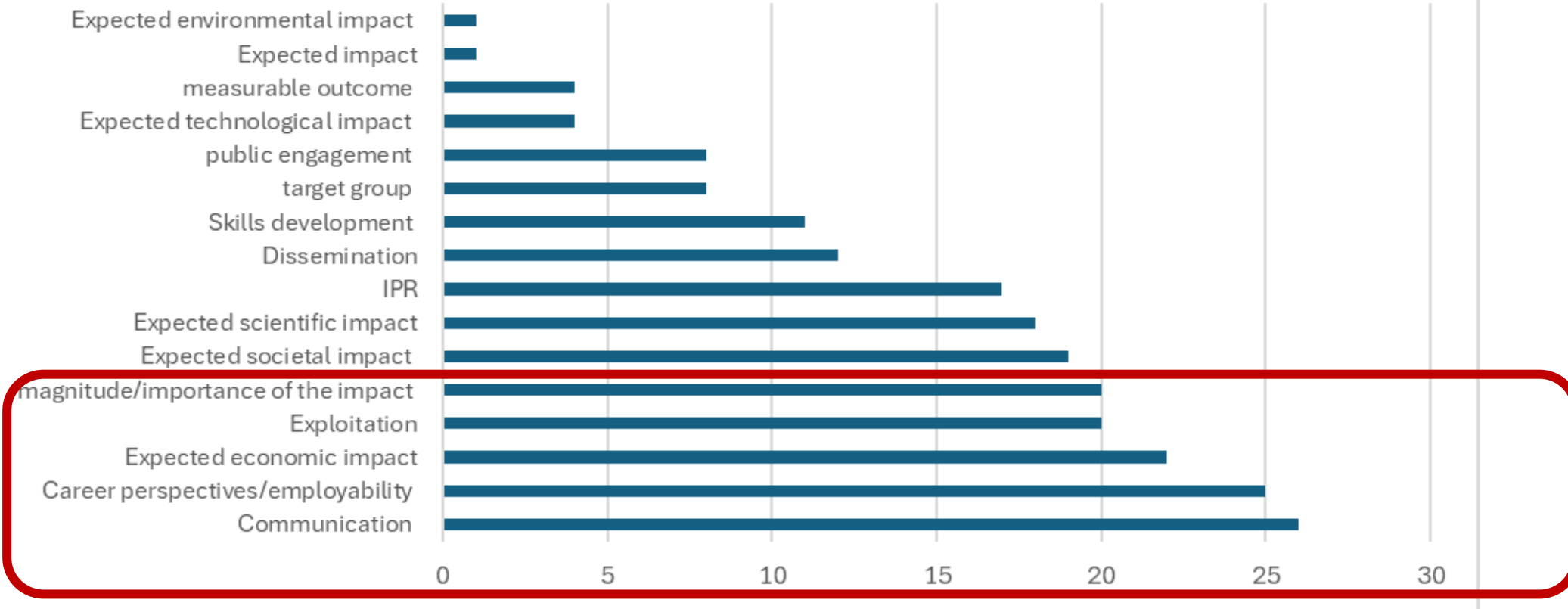
**IMPACT**

**POSTDOCTORAL FELLOWSHIPS**



Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Credibility of the measures to <b>enhance the <u>career perspectives</u> and <u>employability</u></b> of the researcher and contribution to his/her skills development	Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)	Suitability and quality of the measures to maximise <b><u>expected outcomes</u> and impacts</b> , as set out in the <b><u>dissemination</u> and <u>exploitation</u></b> plan, including <b><u>communication</u></b> activities	Quality and capacity of the host institutions and participating organisations, including hosting arrangements
Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host	The magnitude and importance of the project's contribution to the <b><u>expected scientific, societal and economic impacts</u></b>	
Quality and appropriateness of the researcher's professional experience, competences and skills		
50%	30%	20%

**IMPACT** - number of weaknesses - Slo host proposals MSCA PF 24  
(N=76)



# Career Development Plan

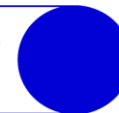


## WP Expected Impact:

„Strengthen Europe's human capital base in R&I with better trained, innovative and entrepreneurial researchers“



- WP MSCA : „In order to equip MSCA postdoctoral fellows with skills that enhance and expand their **career opportunities** inside and outside academia, a *Career Development Plan* should be established **jointly** by the supervisor(s) and the researcher. In addition to **research objectives**, this plan should comprise the researcher's **training and career needs**, including training on transferable skills, teaching, planning for publications and participation in conferences and events aiming at opening science and research to citizens. The Plan will have to be submitted as a **project deliverable** at the beginning of the action and can be **updated** when needed.“



Which competences will fellow develop in the frame of the PF?

In what way are these competences relevant to your future career development (“employability”)?

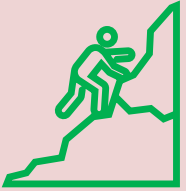
Consider your potential career paths other than working in a university.



*Keep in mind: scientific & transferable skills -> Connection with Section 1.3*



# CAREER PROSPECTS



- The measures for enhancing the researcher's career development are **sound** and **credible**
- The measures to improve the **researcher's employability** and **international exposure** within academia are very plausible
- The proposal effectively outlines its potential impact on the researcher's **medium- and long-term career** perspectives, clearly demonstrating **how it will enhance** and broaden their professional profile within academia.
- The planned **skill development** activities are credible and thus, it is convincing that they will positively contribute to enhancing the researcher's skill set.
- The researcher will enhance their **technical, research, communication and supervision skills** during the proposed research and training through clearly explained and highly **credible measures**, which will significantly enhance the career perspectives, particularly within academia. The researcher will also expand their **network** within science and with stakeholders, greatly enhancing future career prospects.

# DISSEMINATION



**WP Expected Impact:** „Enhanced networking and communication capacities with scientific peers, as well as with the general public that will increase and broaden the research and innovation impact.“

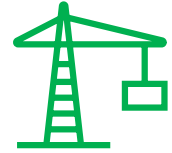


- ... is ambitious, with **well-defined outputs** and measures **clearly targeted at different groups**, Including articles in practice magazines, practice manuals and guides, a workshop as well as journal papers to reach academic audiences.
- The **scientific publication** plans are detailed and ambitious, ensuring optimal scientific impact.
- The number and range of **dissemination activities** are comprehensively planned.
- The dissemination strategy is **convincingly described/detailed**.
- ...and to **relevant policy makers**.
- ... including **active collaborations**..
- to establish a **strong network with the Eu scientific community**.
- ... activities are included in the **Gantt chart**.



# EXPLOITATION

WP Expected impact: „Enhance the quality of R&I contributing to Europe's competitiveness and growth;



- Describe the potential **exploitation methods** of your project results that will be used and the impact of the method on the target user/society/industry
- The strategy for **targeting end-user associations** and other stakeholders is appropriate.
- **Intellectual property rights** and **commercialization** aspects will be thoroughly considered for protection by **patent** before publication.
- The possibility of registering **patents** is considered
- The potential **business exploitation** is foreseen and clearly described.
- ...interaction with the **Technology transfer office**
- ... describes well the potential **commercialisation** and patent application.
- Some of the results will be disseminated through an **open source** computation.



# COMMUNICATION

- Demonstrate how both the research and results will be **made known to the public** in a such way they can be **understood by non-specialist**.
- Demonstrated how the planned **public engagement activities** contribute to **creating awarness** of the performed research.
- The communication strategy would adequately be **distributed throughout the duration** of the fellowship thus ensuring a constant interest about the research.
- The **communication strategy** to address different **target audiences** is **detailed** and convincing with **clear goals**.
- It includes appropriate and **varied measures** for public engagement and for creating **awareness** of the research.
- It will use a **wide range of standard communication measures**.
- The use of **social media** networks is appropriate.



# COMMUNICATION

- The proposal outlines a **well-defined** communication plan **targeting**, industry, academy and general audiences, including a good number of communication **channels** and modalities.
- The plan to communicate the results among the general public is **clearly articulated** and **convincing**, with several different **activities** proposed.
- The researcher plans numerous **outreach activities** for communicating obtained results **to lay audiences**; the **tools** and **channels** for **public engagement** are well known to the researcher and their use is **carefully planned**.

## 2.3 THE MAGNITUDE AND IMPORTANCE OF THE PROJECT'S CONTRIBUTION TO THE EXPECTED SCIENTIFIC, SOCIETAL AND ECONOMIC IMPACTS (PROJECT'S PATHWAYS TOWARDS IMPACT)



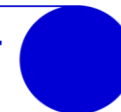
- Only include such outcomes and impacts where your project would make **a significant and direct contribution**.
- Avoid describing very tenuous links to **wider impacts**.
- Give an **indication of the magnitude** and importance of the project's contribution to the expected outcomes and impact.
- Provide **quantified estimates** where possible and meaningful.
- **'Magnitude'** refers to how widespread the outcomes and impacts are likely to be. For example, in terms of the size of the target group, or the proportion of that group, that should benefit over time
- **'Importance'** refers to the value of those benefits. For example, number of additional healthy life years; efficiency savings in energy supply





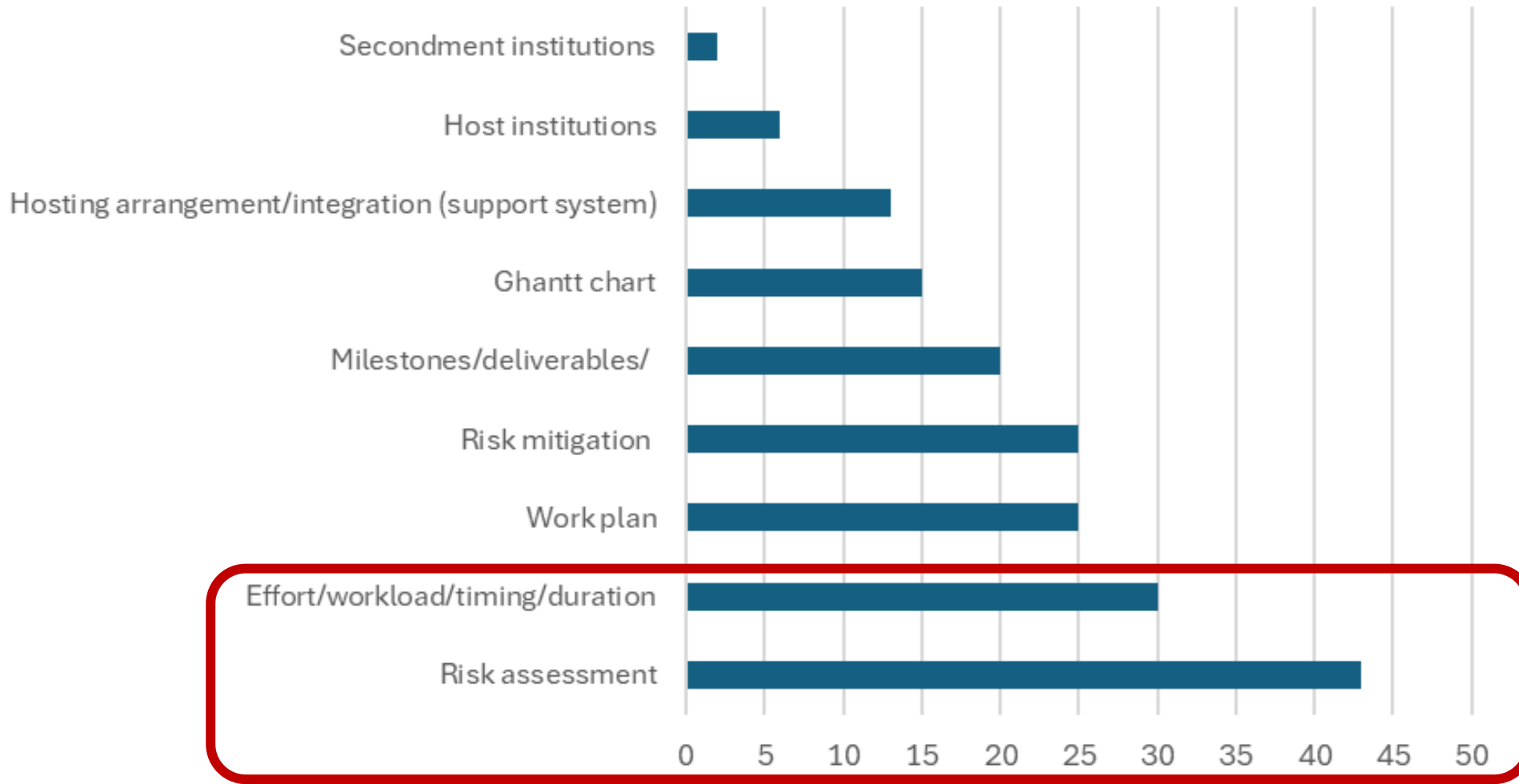
# IMPLEMENTATION

## POSTDOCTORAL FELLOWSHIPS



Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development	Quality and effectiveness of the <u>work plan</u> , assessment of <u>risks</u> and appropriateness of the <u>effort</u> assigned to work packages
Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)	Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	Quality and capacity of the <u>host institutions</u> and participating organisations, including <u>hosting</u> arrangements
Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host	The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts	
Quality and appropriateness of the researcher's professional experience, competences and skills		
50%	30%	20%

## IMPLEMENTATION - number of weaknesses - Slo host proposals MSCA PF 24 (N=76)





# WORK PLAN



- **Work packages** reflect the outlined activities (scientific and training) very well.
- **Tasks and resources** are in line with objectives and work plan.
- **Milestones and deliverables** are well and concretely chosen to allow effective **monitoring of the progress** of the proposal
- The overall work plan and **duration of the work packages** are **described** in good detail and **properly** and **clearly** formulated.
- **The Gantt Chart is consistent** with the whole work plan, work packages, milestones, and deliverables
- **Tasks, specific milestones** and the expected **results** are correctly and timely organized in the Gantt chart.

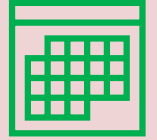
### For European Fellowships:

*Legend: Milestone = M, Deliverable= D*

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25-30
WP 1 Management						D1.1						D1.2						D1.3						D1.4	
WP 2 Training												D2.1													
WP 3 Research activity 1						D3.1				M1		D3.2													
WP 4 Research activity 2																	D4.1	M2		D4.2				D4.3	
WPn ....																									
Secondment																									
WP 5 Dissem/Exploitation						D5.1 D5.2						D5.3, D5.6												D5.4	D5.5
WP 6 Communication	D6.1									D6.2														D6.3	
Placement																									

*Adapt rows and columns as they fit better to your work plan. Secondments and placement are optional.*

# Work plan – Strenghts



- The proposal includes a **detailed**, high-quality work plan for scientific, management and communication **activities**. The work **packages** are divided into meaningful **tasks**, and have **milestones** and **deliverables** that are suitable to **monitor** progress.
- **The effort** assigned to each work package is appropriate.
- **The Gantt chart** is **consistent** with the proposed **work plan**.





# RISK ASSESSMENT



- Proper risks and challenges are considered with carefully planned mitigation activities, such as the back-up for not approved beamtime proposals.
- Risk management and contingency plans are comprehensively planned and realistic, including information on each potential risk, likelihood, **risk level**, and an appropriate mitigation strategy.
- The risk assessment very **well identifies** a wide range of possible problems and proposes appropriate contingency plans. (LIF)
- In addition to scientific risks, most administrative risks are well identified, appraised, and addressed with appropriate contingency measures.



# The risk assessment



- **The scientific risks** regarding the modest results in terms of XY are very well highlighted, and it provides **clear research strategies** aimed at increasing the likelihood of success.
- Risks are well explained (for instance regarding delays in the fieldwork) and there are **good mitigation and contingency measures**.
- Research and **administrative** risks are well identified, and appropriate mitigation measures are proposed.



# HOST ORGANISATION



- The **facilities** at the host institution are of quality. The researcher will have access to all necessary **infrastructure** and **instrumentation** needed for execution of the proposal.
- The quality and capacity of the host institutions are suitable and the necessary support services and infrastructure are available.
- Hosting arrangements are well suitable for guaranteeing the researcher's full **academic integration** within the team and the host institution.
- The supervisor's time commitment including frequent face-to-face **meetings with the researcher**, will ensure proper monitoring of the proposal's progress.



# Host – Strenghts

- Very good **hosting arrangements** are in place. **The integration of the researcher** in the team is thoughtful and well formulated. High-quality **support services** are available to the researcher.
- The host organization is of high quality and **has excellent infrastructure and facilities** to carry out the project.
- The host and the host institution **support** adequately the proposed work of the project. The researcher will be **credible integrated** to the host team.
- The **plan for initial integration** of the researcher in the host institution is good and there are good means for **everyday integration** through meetings, seminars and networking.



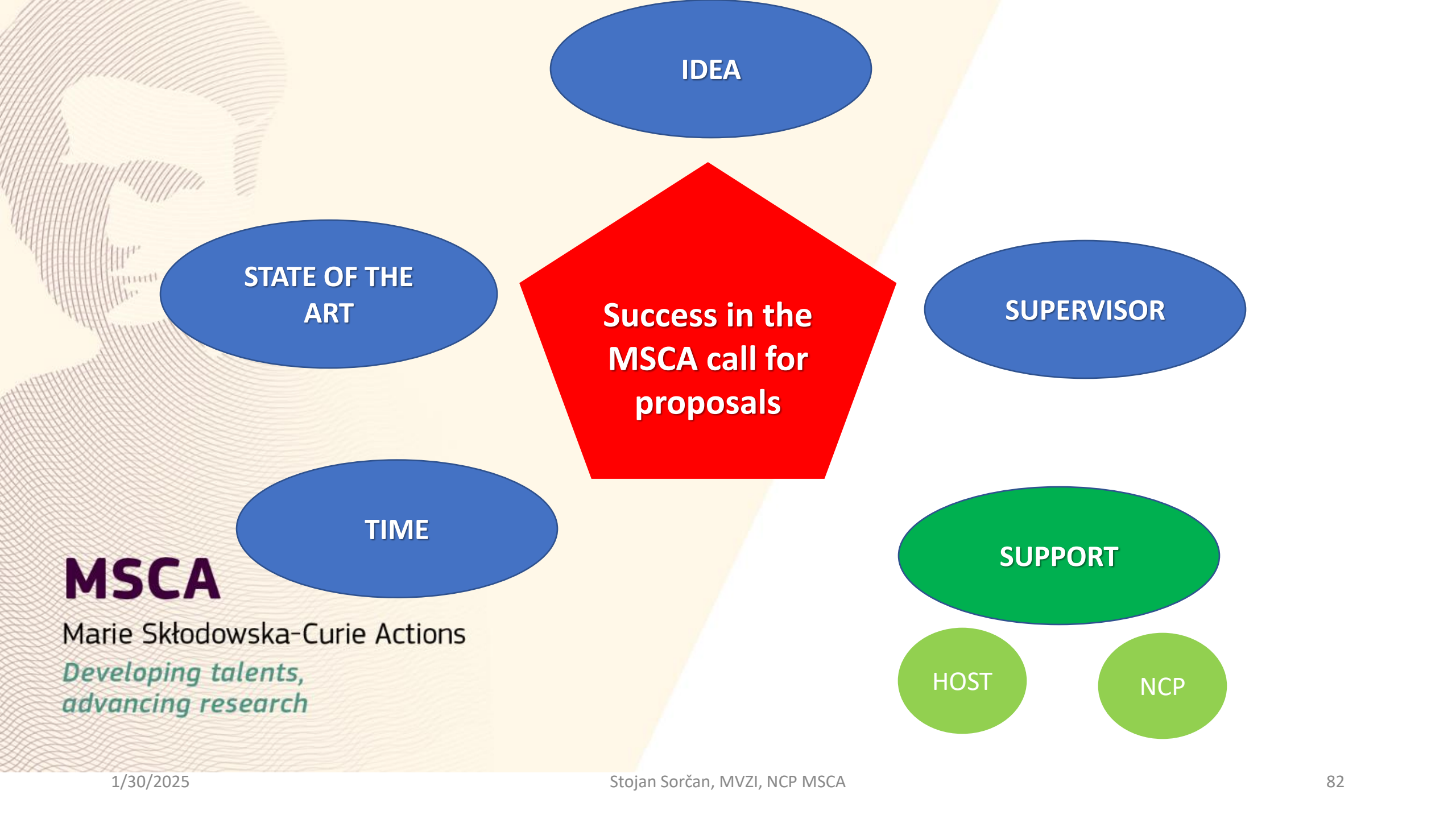
# **SOME GENERAL TIPS**

## **POSTDOCTORAL FELLOWSHIPS**



- Start writing **early enough** - you will rewrite your proposal over and over
  - several months before the deadline
- Ensure cooperation with the **supervisor/host institution**
  - you will need a lot of information
- **Make a checklist** with all evaluation criteria
  - respond all of them diligently
- Use the call-specific Standard application form - available in the Submission System
- **Let others (non-experts as well) read your proposal**
  - they must at least get a clue what your proposal is all about
  - test your proposal with different audiences – colleagues, collaborators, your future supervisor and perhaps some of his colleagues, project office at your host institute
- See if you can get **a proofreading help** from MSCA NCP





**MSCA**

Marie Skłodowska-Curie Actions

*Developing talents,  
advancing research*



## Research Advisors in Action - NCPs Cooperation for Excellence

The central objective of the RADIANCE project is to facilitate the transnational cooperation between MSCA National Contact Points in order to achieve a consistent and harmonized level of NCP support for applicants.

The project is coordinated by Euresearch in Switzerland and is realized with 19 Beneficiaries and 6 Associated Partners from Europe and beyond.

You will find here various, useful outcomes from the project for NCPs but also researchers interested in MSCA projects.

[MSCA | Horizon Europe NCP Portal](#)



**MSCA**  
**COFUND**



**MSCA**  
**STAFF**  
**EXCHANGES**



**MSCA**  
**POSTDOCTORAL**  
**FELLOWSHIPS**



**MSCA**  
**DOCTORAL**  
**NETWORKS**



**Matchmaking**  
**Platform**

### Partner Search for MSCA

Click here to access our MSCA Matchmaking Platform



**Handbooks**

### Support for Proposal Writing

Our RADIANCE handbooks provide advice on the various aspects of the proposal writing and look closer into the different sections.



**Frequently**  
**Asked**  
**Questions**

### Questions & Answers on MSCA

In our FAQ Blog we have a collection of frequent questions & answers for all actions of MSCA.



**QUIZ**

### MSCA Quiz

Assess your knowledge on MSCA in a playful way with our Quiz!



## Documents



Policy Brief on Ethics

231.05KB

30/04/2025



Policy Brief on AI

332.22KB

30/04/2025



Policy Brief on Widening

288.17KB

30/04/2025



Policy Brief on Supervision

261.35KB

30/04/2025



Policy Brief on Charter for Researcher

395.8KB

30/04/2025



Policy Brief on Synergies

278.06KB

30/04/2025



Policy Brief on Open Science

317.18KB

30/04/2025



Policy Brief on Missions

264.35KB

30/04/2025



Policy Brief on Green Deal

268.86KB

30/04/2025



Policy Brief on Gender

295.84KB

30/04/2025





## Marie Skłodowska-Curie Actions

Developing talents, advancing research

[Home](#)[About MSCA](#) ▼[Actions](#) ▼[Funding](#) ▼[Jobs](#)[Resources](#) ▼[What's new](#) ▼[Science is Wonderful!](#) ▼[30 years of MSCA](#)

You are here: [Home](#)

### Supporting excellence in research and innovation

The Marie Skłodowska-Curie Actions are the European Union's reference programme for doctoral education and postdoctoral training.

[Discover the MSCA](#)

## Obzorje Evropa



- > O programu Obzorje Evropa
- > Odlična znanost
- > Globalni izzivi in evropska industrijska konkurenčnost
- > Inovativna Evropa
- > Širitev udeležbe in krepitev evropskega raziskovalnega prostora
- > Misije
- > Evropska partnerstva za raziskave in inovacije
- > Novi evropski Bauhaus



EUROPEAN UNION

**#HorizonEU**

THE EU RESEARCH & INNOVATION  
PROGRAMME **2021 - 2027**

© European Union, 2020

Foto: Fumiska komisija



# Thank you for your attention

## Questions? Comments?



[Najnovejše informacije za javnost, NCP MSCA v  
Obzorju Evropa](#)

[stojan.sorcan@gov.si](mailto:stojan.sorcan@gov.si)

