WORKSHOP: LEADERSHIP ROLE

May 20, 2025 | 10:30 AM – 3:00 PM | HRM One

Dear SMASH Fellow,

Thank you for signing up for the upcoming workshop **"The Leadership Role"** – a practical, engaging session designed to help you develop effective leadership skills for leading a small team (5–6 people). Whether you're stepping into a leadership role for the first time or seeking to refine your leadership style, this workshop will support you in managing challenges, boosting motivation, and creating a sense of belonging while getting things done.

What to expect:

- key principles for leading small teams effectively;
- tools for giving praise, feedback, and delegating with clarity;
- tips for building a strong, motivated team culture;
- strategies to handle resistance and maintain team drive;
- interactive activities, real-life cases, and time for reflection.

Location: HRM One, Finžgarjeva 4, Ljubljana.
(Paid parking available on Murnikova ulica or nearby parking garage upon availability).
Coffee break included: coffee, tea, snacks, and fresh fruit will be provided.

Pre-work assignment
Please prepare a short reflection (1–2 paragraphs) on a leadership situation you have experienced – either as a leader or as part of a team. What worked well, and what could have been handled differently?

Send your reflection to anja.fijavz@hrm-one.si no later than **Sunday, May 18, 2025**. This will serve as your starting point for the final leadership exercises during the workshop.

We look forward to seeing you and working together!

Warm regards,
The HRM One Team

Time	Topic	Duration
10:30 - 11:00	Introduction – What makes a great leader?	30 min
11:00 – 11:40	How to lead a small team effectively?	40 min
11:40 – 12:20	Key leadership skills: praise, constructive feedback & delegation	40 min
12:20 – 12:35	BREAK	15 min
12:35 – 13:15	Building a strong team culture	40 min
13:15 – 13:45	Handling resistances & boosting motivation	30 min
13:45 – 14:00	BREAK	15 min
14:00– 15:00	Leadership in action – final exercises & conclusion	60 min

The best way to predict the future is to create it!